



## MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County relating to Article 10.03 (Incentive and Bonus Programs) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement to allow instructional staff to receive a one-time supplement for completion of professional development necessary to pass the Florida Department of Education (FL DOE) Computer Science K-12 subject area exam.

Grant funding is available to support supplements for sixty-five (65) employees at most. Payment of the supplement is contingent upon availability of funds and limitations put in place by grant requirements. Supplements will be at an amount to be determined and will be for no more than \$3589.00 per employee.

Notice of this opportunity has been provided to school or site-based administrators and will be sent to instructional staff. Employees who are interested in this opportunity should contact their school or site-based administrator.

In order to be eligible instructional staff will be required to complete self-paced professional development and sign up for the FL DOE Certification in Computer Science K-12 after March 1, 2020.

Flexibility will be provided in order to account for any unforeseen changes due to the Coronavirus (Covid-19) pandemic. If modification of this MOU is required, a signed addendum will be attached.

This agreement will be effective March 1, 2020 and remain so until grant funding is exhausted or until August 31, 2020.

Agreed to:



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The Teachers Association  
of Lee County

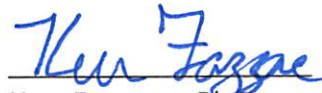
The School District of Lee County

  
Kevin Daly  
President

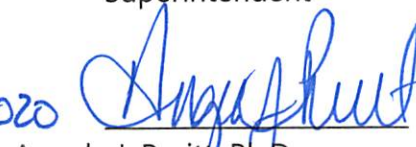
6/3/20  
Date

  
Gregory K. Adkins, Ed.D.  
Superintendent

6/4/20  
Date

  
Kerr Fazzone, Ph.D.  
Chief Negotiator

6/3/2020  
Date

  
Angela J. Pruitt, Ph.D.  
Chief Negotiator

6/3/2020  
Date