



TALC CONTRACT NEGOTIATIONS FY20 (2019-2020 SCHOOL YEAR) JOINT COMMUNICATION

March 17, 2020

The TALC and District Bargaining Teams met on March 9, 2020, to reopen the 2019-2021 TALC Contract. Using the Interest-Based Bargaining Process, the teams identified items for discussion and negotiation. The teams established norms for bargaining sessions to ensure civility, decorum, and fidelity to the interest-based process. The District reopened Article 9 (Disciplinary Procedure) and Article 12 (Leave). TALC reopened Article 6 (Working Conditions) and Article 7 (Work Schedule). Article 10 (Compensation) and Article 11 (Benefits) were also reopened for negotiation.

An overview of the interest-based process was provided for new members of the bargaining teams who have not yet attended interest-based training. The teams created snapshots of each opened article by presenting headlines, identifying interests, and discussing the need for data. Approved minutes from bargaining sessions will be posted on the District website at: www.leeschools.net/labor-relations.

At the time of the meeting, the teams agreed to a calendar for bargaining sessions with plans to meet every other Monday from 4:00 pm to 7:00 pm.

Based upon the most recent guidance of the Centers for Disease Control (CDC), the District and TALC agreed to postpone the next regularly scheduled bargaining session.

Changes to the calendar will be advertised and information will be provided on the District website at: www.leeschools.net/calendars.

All bargaining sessions are open to the public. The District and TALC will continue to follow the advice of the CDC, the Florida Department of Education (FL DOE), and local emergency and health officials as it relates to public gatherings.