

# **SPALC SALARY SCHEDULE**

**SPALC**  
**(Support Personnel Association of Lee County)**

**FY18 (2017-2018 School Year)**



**Board Approved and Adopted: February 13, 2018**

Signatures of Superintendent of Schools and School Board Chairman on File

## SPALC POSITIONS

Position	JDE	Work Year	Pay Grade	Market Rate	Last Action
<b><u>Analysts</u></b>					
Analyst, Procurement Services	A-6.02	255	7	-	12/11/2018
<b><u>Assistants/Attendants/Monitors</u></b>					
Assistant, Clinic	A-11.05	190	5	-	12/11/2018
Assistant, Speech-Language Pathology	S-12.01	187	-	\$20.23	12/11/2018
Assistant Manager, Food and Nutrition Services	A-31.01	196	-	\$14.92	12/11/2018
Attendant, Cafeteria	A-11.03	187	4	-	12/11/2018
Attendant, Child Care	C-8.01	187	-	\$11.28	11/07/2018
Attendant, Safety and Security	A-11.04	187	-	\$11.60	03/26/2019
Attendant, School Bus	A-11.01	186	3	-	11/07/2018
Monitor, School Bus	A-11.06	186	3	-	11/07/2018
<b><u>Assistant Supervisors</u></b>					
Assistant Supervisor, Mail, Shipping, and Receiving	A-11.46	255	5	-	12/11/2018
Assistant Supervisor, Maintenance (Crafts)	A-46.03	255	-	\$24.25	12/11/2018
Assistant Supervisor, Maintenance (Electrical/Electronics)	A-46.04	255	-	\$26.73	12/11/2018
Assistant Supervisor, Maintenance (Grounds)	A-46.09	255	-	\$15.48	12/11/2018
Assistant Supervisor, Maintenance (Heating, Ventilation, and Air Conditioning)	A-46.05	255	-	\$28.28	11/07/2018
Assistant Supervisor, Maintenance (Indoor Air Quality and Food Service Equipment)	A-46.06	255	-	\$28.28	12/11/2018
Assistant Supervisor, Maintenance (Painting)	A-46.07	255	-	\$21.74	11/07/2018
Assistant Supervisor, Maintenance (Plumbing)	A-46.08	255	-	\$27.12	12/11/2018
Assistant Supervisor, Maintenance (Sites)	A-46.10	255	-	\$15.48	12/11/2018
<b><u>Bookkeeper</u></b>					
Bookkeeper	B-1.01	216, 255	6	-	11/07/2018
<b><u>Clerks</u></b>					
Clerk, Inventory	C-11.03	255	-	\$13.69	12/11/2018
Clerk Specialist	C-16.01	255	-	\$13.76	11/07/2018
Clerk, Transportation (Stockroom)	C-11.10	255	-	\$13.69	11/07/2018
Clerk Typist	C-21.01	196, 216, 255	-	\$13.43	12/11/2018
<b><u>Courier</u></b>					
Courier	C-52.01	196, 255	4	-	12/11/2018
<b><u>Crafts &amp; Trades Workers</u></b>					
Carpenter	C-56.03	255	-	\$18.65	12/11/2018
Electrician	C-56.04	255	-	\$20.56	12/11/2018
Glazier	C-56.06	255	-	\$15.62	12/11/2018
Locksmith	C-56.07	255	-	\$19.56	12/11/2018
Mason	C-56.08	255	-	\$18.05	12/11/2018
Millwright/Machinist	C-56.11	255	-	\$19.12	12/11/2018
Painter	C-56.14	255	-	\$16.72	12/11/2018
Plumber	C-56.15	255	-	\$20.86	12/11/2018
Roofer	C-56.17	255	-	\$15.40	12/11/2018
Welder/Sheetmetal Fabricator	C-56.21	255	-	\$18.09	12/11/2018
<b><u>Custodian</u></b>					
Custodian	C-61.01	255	-	\$11.66	12/11/2018

Position	JDE	Work Year	Pay Grade	Market Rate	Last Action
<b><u>Dispatcher</u></b>					
Dispatcher, Transportation Services	D-2.01	255	7	-	12/11/2018
<b><u>Drivers</u></b>					
Operator, School Bus	D-26.02	186	6	-	11/07/2018
Trainer, Transportation (Safety)	T-16.02	186	7	-	11/07/2018
<b><u>Food Service Workers</u></b>					
Worker, Food and Nutrition Services	F-1.04	190	-	\$11.48	12/11/2018
Worker, Food and Nutrition Services (Traveling)	F-1.05	190	-	\$12.63	12/11/2018
<b><u>Head Custodian</u></b>					
Head Custodian	C-61.02	255	-	\$15.16	12/11/2018
<b><u>Helping Teachers</u></b>					
Helping Teacher, Brailist	H-11.07	187	-	\$15.25	11/07/2018
Helping Teacher, English for Speakers of Other Languages	H-11.10	187	5	-	11/07/2018
Helping Teacher, Environmental Education	H-11.01	187	6	-	11/07/2018
Helping Teacher, Exceptional Student Education ( <i>No new hires in this category effective FY19 except by special approval from Budget and ESE</i> )	H-11.05	187	4	-	11/07/2018
Helping Teacher, Exceptional Student Education Centers	H-11.12	187	5	-	11/07/2018
Helping Teacher, Interpreter (Deaf and Hard of Hearing)	H-11.03	187	-	\$18.83	11/07/2018
Helping Teacher, Registered Behavior Technician	H-11.09	187	6	-	12/11/2018
Helping Teacher, Social Communication Technician ( <i>No new hires in this category effective FY19</i> )	H-11.11	187	-	\$14.68	11/07/2018
<b><u>LPN</u></b>					
Licensed Practical Nurse	N-1.02	187	-	\$19.30	11/07/2018
<b><u>Manager</u></b>					
Manager, Food and Nutrition Services (Intern)	M-1.03	196	-	\$14.92	12/11/2018
<b><u>Mechanics</u></b>					
Mechanic	M-6.02	255	-	\$18.88	11/07/2018
Mechanic, Generator	M-6.05	255	-	\$24.75	12/11/2018
Mechanic, HVAC, Refrigeration, and Chillwater	C-56.02	255	-	\$21.75	12/11/2018
Mechanic (Service)	M-6.03	255	-	\$15.95	11/07/2018
<b><u>Operators</u></b>					
Operator, Equipment	C-56.26	255	-	\$19.47	12/11/2018
Operator, Snack Bar	O-1.06	255	-	\$12.45	11/07/2018
<b><u>Paraprofessionals</u></b>					
Paraprofessional, Educational (Basic, ESE, ESOL)	A-11.02	187	4	-	11/07/2018
Paraprofessional, Educational (Instructional Support)	A-11.07	187	5	-	11/07/2018
Paraprofessional, Head Start Instructor (Level I) ( <i>No new hires in this category after FY08</i> )	P-1.01	196	-	\$22.02	11/07/2018
Paraprofessional, Head Start Instructor (Level II)	P-1.04	196	-	\$18.35	11/07/2018

Position	JDE	Work Year	Pay Grade	Market Rate	Last Action
<b><u>Presenter</u></b>					
Presenter, Food and Nutrition Services (Healthy Living Lab)	P-18.01	187	4	-	12/11/2018
<b><u>Printer</u></b>					
Printer	P-17.01	255	-	\$14.68	11/07/2018
<b><u>Receptionist</u></b>					
Receptionist	R-1.01	255	-	\$12.80	11/07/2018
<b><u>Secretaries</u></b>					
Secretary	S-1.02	206, 216, 255	5	-	11/07/2018
Secretary (School)	S-1.08	216	5	-	11/07/2018
<b><u>Specialists</u></b>					
Specialist, Accounting	C-11.07	255	-	\$15.55	12/11/2018
Specialist, Bindery (Level I)	O-1.12	255	-	\$13.45	11/07/2018
Specialist, Bindery (Level II)	O-1.11	255	-	\$12.23	11/07/2018
Specialist, Documents	S-11.15	255	5	-	11/07/2018
Specialist, Early Childhood (Family Advocate)	S-8.01	187, 216, 255	6	-	11/07/2018
Specialist, Early Childhood (Family Services) <i>(No new hires in this category effective FY19)</i>	S-8.04	187	6	-	11/07/2018
Specialist, Early Childhood (Parent Educator)	S-11.76	216	6	-	11/07/2018
Specialist, Enrollment (District)	S-11.52	255	6	-	03/26/2019
Specialist, Family-Community Engagement	S-11.43	187	6	-	12/11/2018
Specialist, Information (Elementary)	S-11.28	216, 255	5	-	11/07/2018
Specialist, Information (Secondary)	S-11.29	216, 255	6	-	11/07/2018
Specialist, Inventory	S-11.01	255	6	-	12/11/2018
Specialist, Job Coach	S-11.45	187	5	-	11/07/2018
Specialist, Locks and Hardware Systems	S-11.53	255	-	\$21.52	12/11/2018
Specialist, Multimedia Communications	S-11.12	255	6	-	11/07/2018
Specialist, Multimedia Promotions	V-2.01	255	6	-	11/07/2018
Specialist, Procurement Services	S-11.32	255	5	-	12/11/2018
Specialist, Safety and Security	S-11.54	187	-	\$12.89	11/07/2018
Specialist, Stock Control	S-11.11	255	5	-	12/11/2018
Specialist, Student Services (ESOL Compliance)	S-11.74	255	6	-	11/07/2018
Specialist, Student Services (Title I and Migrant)	S-11.64	187	6	-	11/07/2018
Specialist, Support	S-11.30	216, 255	5	-	11/07/2018
Specialist, Technical Support	S-11.21	255	9	-	11/07/2018
Specialist, Transportation (Automation)	S-11.06	255	8	-	11/07/2018
Specialist, Transportation (Data)	S-11.31	255	5	-	11/07/2018
Specialist, Transportation (Routes)	S-11.09	255	7	-	11/07/2018
Specialist, Turf	C-56.22	255	-	\$14.88	12/11/2018
<b><u>Technicians</u></b>					
Technician, Chillwater and HVAC	T-6.06	255	-	\$25.01	12/11/2018
Technician, Commercial Food Service Equipment	C-56.24	255	-	\$16.29	11/07/2018
Technician, Electronics (Field Service)	T-6.05	255	-	\$22.06	12/11/2018
Technician, Energy Systems	T-6.08	255	-	\$21.75	12/11/2018
Technician, Field Support	T-6.15	255	10	-	12/11/2018

Position		JDE	Work Year	Pay Grade	Market Rate	Last Action
	Technician, Pest Control	T-6.02	255	-	\$15.85	12/11/2018
	Technician, Security and Video Surveillance	T-6.17	255	8	-	11/07/2018
	Technician, Service (Fire Equipment)	C-56.05	255	-	\$18.38	12/11/2018
<b><u>Utility Workers/Trades Helpers/Sites Workers</u></b>						
	Utility Worker/Trades Helper	C-56.19	255	-	\$12.14	12/11/2018
	Worker, Sites	S-6.01	255	-	\$11.91	12/11/2018

FY18 SPALC PAY SCALE																
Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 99
1	\$9.42	\$9.62	\$9.89	\$10.16	\$10.43	\$10.72	\$11.05	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18
2	\$10.24	\$10.43	\$10.72	\$11.05	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42
3	\$11.13	\$11.35	\$11.66	\$11.97	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77
4	\$12.09	\$12.33	\$12.68	\$13.03	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28
5	\$13.15	\$13.40	\$13.78	\$14.18	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90
6	\$14.29	\$14.58	\$14.99	\$15.42	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66
7	\$15.54	\$15.85	\$16.30	\$16.77	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59
8	\$16.91	\$17.26	\$17.76	\$18.28	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71
9	\$18.41	\$18.80	\$19.33	\$19.90	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03
10	\$20.05	\$20.47	\$21.05	\$21.66	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57
11	\$21.85	\$22.29	\$22.94	\$23.59	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57	\$31.46	\$32.36	\$33.33
12	\$23.81	\$24.28	\$24.98	\$25.71	\$26.47	\$27.24	\$28.03	\$28.86	\$29.69	\$30.57	\$31.46	\$32.36	\$33.33	\$34.29	\$35.30	\$36.34

## FY18 SPALC UNIFORMS AND SHOES SCHEDULE

Position	JDE	Uniforms P=Purchased L=Leased	Shoes S=Safety Shoes
Assistant Manager, Food and Nutrition Services	A-31.01	P	S
Assistant Supervisor, Mail, Shipping, and Receiving	A-11.46	P	-
Assistant Supervisor, Maintenance (Crafts)	A-46.03	P	S
Assistant Supervisor, Maintenance (Electrical/Electronics)	A-46.04	P	S
Assistant Supervisor, Maintenance (Grounds)	A-46.09	P	S
Assistant Supervisor, Maintenance (HVAC)	A-46.05	L	S
Assistant Supervisor, Maintenance (Indoor Air Quality and Food Service Equipment)	A-46.06	P	S
Assistant Supervisor, Maintenance (Painting)	A-46.07	L	S
Assistant Supervisor, Maintenance (Plumbing)	A-46.08	L	S
Assistant Supervisor, Maintenance (Sites)	A-46.10	P	S
Attendant, Safety and Security	A-11.04	P	-
Attendant, School Bus	A-11.01	P	-
Carpenter	C-56.03	P	S
Clerk, Transportation (Stockroom)	C-11.10	L	S
Courier	C-52.01	P	-
Custodian	C-61.01	P	-
Electrician	C-56.04	P	S
Glazier	C-56.06	P	S
Head Custodian	C-61.02	P	-
Locksmith	C-56.07	P	S
Manager, Food and Nutrition Services (Intern)	M-1.03	P	S
Mason	C-56.08	L	S
Mechanic	M-6.02	L	S
Mechanic, Generator	M-6.05	L	S
Mechanic, HVAC, Refrigeration, and Chillwater	C-56.02	L	S
Mechanic (Service)	M-6.03	L	S
Millwright/Machinist	C-56.11	L	S
Monitor, School Bus	A-11.06	P	-
Operator, Equipment	C-56.26	L	S
Operator, School Bus	D-26.02	P	-
Operator, Snack Bar	O-1.06	P	S
Painter	C-56.14	L	S
Plumber	C-56.15	L	S
Printer	P-17.01	P	S
Roofer	C-56.17	P	S
Specialist, Bindery (Level I)	O-1.12	P	-
Specialist, Bindery (Level II)	O-1.11	P	-
Specialist, Locks and Hardware Systems	S-11.53	P	S
Specialist, Safety and Security	S-11.54	P	-
Specialist, Stock Control	S-11.11	P	S
Specialist, Turf	C-56.22	L	S
Technician, Chillwater and HVAC	T-6.06	L	S
Technician, Commercial Food Service Equipment	C-56.24	L	S
Technician, Electronics (Field Service)	T-6.05	P	S

<b>Position</b>	<b>JDE</b>	<b>Uniforms</b> P=Purchased L=Leased	<b>Shoes</b> S=Safety Shoes
Technician, Energy Systems	T-6.08	P	S
Technician, Field Support	T-6.15	P	-
Technician, Pest Control	T-6.02	P	S
Technician, Security and Video Surveillance	T-6.17	P	S
Technician, Service (Fire Equipment)	C-56.05	P	S
Trainer, Transportation (Safety)	T-16.02	P	-
Utility Worker/Trades Helper	C-56.19	L	S
Welder/Sheetmetal Fabricator	C-56.21	L	S
Worker, Food and Nutrition Services	F-1.04	P	S
Worker, Food and Nutrition Services (Traveling)	F-1.05	P	S
Worker, Sites	S-6.01	P	S