



THE SCHOOL DISTRICT OF LEE COUNTY

2855 COLONIAL BLVD. ♦ FORT MYERS, FLORIDA 33966 ♦ WWW.LEESCHOOLS.NET

TALC Contract Negotiations FY19 (2018-2019 school year) Joint Communication

March 25, 2019

The TALC Labor/Management Committee met on March 25, 2019 to establish tentative dates for TALC ratification, Board approval, and implementation of updates to the TALC Contract.

The below dates were agreed upon by the TALC Labor/Management Committee:

April 8, 2019 – Tentative Agreement to be sent to all schools/work-sites

April 10, 2019 – Information Session to be held at the LCPEC at 5:30 p.m. in the Board Room; a link to video from the information session will be posted on the District website

April 10, 2019 – TALC Representatives will submit questions about the proposed changes to the District by 5:00 p.m.; all questions will be used to create an updated TALC Contract FAQ

April 15, 2019 – A link to the updated TALC Contract FAQ will be sent to all instructional staff and administrators

April 16, 2019 and April 17, 2019 – TALC Ratification Vote

April 18, 2019 – TALC Ratification Votes to be counted by TALC and reported to District

April 23, 2019 – TALC Contract to go to Board for approval

May 31, 2019 - Changes in compensation for FY19 (2018-2019 school year) to become effective, retroactive to January 1, 2019

December 2019 (tentative) – Changes in compensation for FY20 (2019-2020 school year) to become effective, retroactive to July 1, 2019

Additional information will be sent out to all TALC employees and administrators as these dates approach. All minutes from TALC bargaining sessions have been approved and are posted on the [District website](#).

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