



THE SCHOOL DISTRICT OF LEE COUNTY

2855 COLONIAL BLVD. ♦ FORT MYERS, FLORIDA 33966 ♦ WWW.LEESCHOOLS.NET

MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Support Personnel Association of Lee County (SPALC) and The School District of Lee County relating to Article 6.04 (Uniforms) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement in which Food and Nutrition Services employees will be entitled to an additional uniform allowance to purchase safety shoes.

The parties agree to amend the language in SPALC Contract Article 6.04(5)(c) to state, "Less than twelve month Food and Nutrition Service employees will be provided a \$75.00 stipend twice each school year, paid for by Food and Nutrition Services, to be used towards the purchase of required District approved non-slip/slip resistant shoes."

This agreement will be effective on July 1, 2019 and will remain so until the ratification of a subsequent collective bargaining agreement.

Agreed to:

The Support Personnel Association
of Lee County

The School District of Lee County

Jamie Michael
Jamie Michael
President

3-5-2019
Date

Gregory K. Adkins
Gregory K. Adkins, Ed.D.
Superintendent

3/7/19
Date

Elizabeth Peterson
Elizabeth Peterson
Chief Negotiator

3-6-19
Date

Angela J. Pruitt
Angela J. Pruitt, Ph.D.
Chief Negotiator

3/6/19
Date