



THE SCHOOL DISTRICT OF LEE COUNTY

2855 COLONIAL BLVD. ♦ FORT MYERS, FLORIDA 33966 ♦ WWW.LEESCHOOLS.NET

SPALC Contract Negotiations FY19 (2018-2019 school year) Joint Communication

February 22, 2019

The SPALC Labor/Management Committee met on February 6, 2018 to establish tentative dates for SPALC ratification, Board approval, and implementation of updates to the SPALC Contract.

The below dates were agreed upon by the SPALC Labor/Management Committee:

March 11, 2019 to March 14, 2019 – Information Sessions to be held (to include all Transportation Compounds and Board Room at LCPEC)

March 25, 2019 – Tentative Agreement to be sent to schools/work-sites

April 3, 2019 – SPALC Ratification Vote

April 4, 2019 – SPALC Ratification Votes to be returned to SPALC

April 5, 2019 – SPALC Ratification Votes to be counted by SPALC and reported to District

April 9, 2019 – SPALC Contract to go to board for Approval

July 1, 2019 – Changes in compensation to become effective

Emphasis was placed on improving the clarity and communication around compensation for support staff. The SPALC Labor/Management Committee will develop a communication plan to ensure employees receive detailed information prior to ratification of the SPALC Contract.

Additional information will be sent out to all SPALC employees and administrators as these dates approach. All minutes from SPALC bargaining sessions have been approved and are posted on the [District website](#).

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CHAIR, DISTRICT 5

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