



SPALC BARGAINING MINUTES July 16, 2024 FY25 (2024-2025 school year)

AGENDA

- Check-In
- Article 10 - Compensation
- Checkout

CHECK-IN

- **Time Constraints:** none
- **Missing:** Corris, Barbara, Alex, Cheryl, Patrice
- **Elephants:** none
- **Expectations:**
 - Make progress****
 - Help understand data better**
 - Get closer to a resolution*****
 - Learn more about the process**

Article 10 – Compensation

Story

- The compression adjustment in Option 2 could be adjusted, it is negotiable
- District presented more information about the current classification titles and corresponding titles and number of employees and percentage of increases
- Limiting compression is important to both parties



SPALC Caucus Report

- Looked at Option 2/5 and Option 7
- Concerned that Option 2 still has a lot of compression
- Need more information
- 70% of SPALC employees have 0-9 years experience

District Caucus Report

- Discussed Option 2/5 and recognize the complexity of the data
- Talked about joining SPALC in communicating new salary structure to include an on-line calculator to show employees how much the raise would impact them individually

CHECK-OUT