



MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Support Personnel Association of Lee County (SPALC) and The School District of Lee County (District) relating to Article 7 (Work Day) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement to clarify that Early Childhood Specialists' (P-1.04) scheduled hours are 8.0 hours per day, not the 7.0 hours per day indicated in Appendix C-3 of the SPALC Collective Bargaining Agreement. As a result, for the Early Childhood Specialist position, the worked hours shall be 7.5 hours and the Lunch Period shall be 0.5 hours.

This agreement will be effective upon signing and remain in effect until incorporated into the next collective bargaining agreement between the parties.

Agreed to:

The Support Personnel Association of Lee County

Arlease Williams
Arlease Williams
President

10/16/24
Date

Lois Dubay
Lois Dubay
Chief Negotiator

10/16/24
Date

The School District of Lee County

Kenneth A. Savage, Ed.D.
Kenneth A. Savage, Ed.D.
Superintendent

10/16/24
Date

Ron Iarussi, Ed.D.
Ron Iarussi, Ed.D.
Chief Negotiator

10/16/24
Date