



Agenda Item Details

Meeting	Oct 07, 2025 - School Board Meeting Agenda 6:00 PM
Category	M. Consent - Human Resources
Subject	7. Approval of Expenditure for ITN No. N247479LA – Voluntary Health Spending Account (HSA) & Flexible Spending Account (FSA) Administration
Type	Action (Consent)
Dollar Amount	70,000.00
Budgeted	Yes
Budget Source	Up to \$70,000.00 will be funded from budgeted Countywide Insurance funds. This agenda item is specifically for the approval of the expenditures. Funds will only be expended within the existing resources of the applicable location.
Recommended Action	Approval of expenditure for ITN No. N247479LA for Voluntary Health Spending Account (HSA) & Flexible Spending Account (FSA) Administration, awarded to Voya Benefits Company, LLC, in Minneapolis, MN, for up to \$70,000.00, for the second year of the base contract period of April 1, 2026 through March 31, 2027, pursuant to the same terms and conditions as previously approved by the Board. Approval authorizes the Superintendent to execute all related documents.

Invitation to Negotiate No. N247479LA is for Voluntary Health Spending Account (HSA) & Flexible Spending Account (FSA) Administration. The School Board of Lee County offers employees, who are regularly scheduled to work 20 or more hours per week, an IRS Section 125 Flexible Spending Account (FSA). Additionally, for employees who select the High Deductible Health Plan (HDHP), the Board also offers the option of a Health Savings Account (HSA). This allows employees to set aside pre-tax dollars for payment of qualified expenses as defined by the IRS. On October 22, 2024, this ITN was awarded to Voya Benefits Company, LLC, in Minneapolis, MN, for a four-year period, beginning April 1, 2025 through March 31, 2029, with renewal options for two additional two-year periods, upon the written agreement of the vendor and the District.

It is recommended the Board approve up to \$70,000.00, for the second year of the base contract period of April 1, 2026 through March 31, 2027, pursuant to the same terms and conditions as previously approved by the Board.

[Contact person: Dr. Shanna Johnston, Chief Human Resources Officer]

Motion & Voting

Approved as part of the Consent Agenda.

Motion by Vanessa Chaviano, second by Melisa Giovannelli.

Final Resolution: Motion Carried

Yea: Samuel Fisher, Melisa Giovannelli, William Ribble, Debbie Jordan, Armor Persons, Jada Fleming, Vanessa Chaviano