



SPALC BARGAINING MINUTES July 17, 2024 FY25 (2024-2025 school year)

AGENDA

- Check-In
- Article 10 - Compensation
- Checkout

CHECK-IN

- **Time Constraints:** none
- **Missing:** Corris, Fernando, Alex, Cheryl
- **Elephants:** none
- **Expectations:**
 - Make progress*****
 - Conclude this round of bargaining***
 - Agree on a model****
 - Still learning the process**
 - Get it done**

CALENDAR

- August 26, 2024 (4pm-7pm)
- September 9, 2024 (4pm-7pm)

Article 10 – Compensation

SPALC Caucus Report

- Not comfortable making a decision today
- Would like to resume bargaining after Evergreen report to the School Board
- \$7.2 million for 4300 employees and 100+ jobs is a challenge



District Caucus Report

- Discussed options and compared them to the common interests
- Options increase pay between 2-15% for all but 4 employees
- Begins to address compression
- Salary study started with SPALC because compression is important

Option

- 8) District's revised Option 2, use SPALC's % recommendations
All salary schedules will be compared to the same market groups at the 50%

CHECK-OUT