



Agenda Item Details

Meeting	Mar 10, 2026 - School Board Meeting Agenda 6:00 PM
Category	M. Consent - Human Resources
Subject	7. GOOD CAUSE - Approval to Increase Expenditures for ITN No. N237446AN – Medical/Pharmacy Insurance Benefit Program
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	100,000.00
Budgeted	Yes
Budget Source	The increase of up to \$100,000.00 will be funded from Countywide Insurance funds. This agenda item is specifically for a one-time approval to increase the previously Board approved amount of \$4,400,000.00 by \$100,000.00, for up to \$4,500,000.00. Funds will only be expended within the existing resources of the applicable location.
Recommended Action	Approval to increase the previously Board approved amount of \$4,400,000.00 by \$100,000.00, for up to \$4,500,000.00, with Aetna Life Insurance Company in Hartford, Connecticut, for the period of March 10, 2026 through March 31, 2026, pursuant to the same terms and conditions as previously approved by the Board. The \$100,000.00 increase is due to an additional 285 participants enrolled in the medical/pharmacy insurance plan. Approval authorizes the Superintendent to execute all related documents.

Invitation to Negotiate No. N237446AN is for the Medical/Pharmacy Insurance Benefit Program. Services include, but are not limited to, third-party administration for the District's self-insured medical and pharmacy insurance programs offered to employees working in a regular position for thirty (30) hours or more per week; adjudication of claims for the District's self-insured employee medical and pharmacy benefits; access to Aetna Life Insurance Company's network of physicians and providers; support of the District's wellness initiatives; and two on-site representatives. On September 19, 2023, the School Board of Lee County approved this ITN, awarded to Aetna Life Insurance Company in Hartford, Connecticut, for the period of April 1, 2024 through March 31, 2029. The requested \$100,000.00 increase is due to higher-than-anticipated enrollment, with an additional 285 participants enrolled in the medical/pharmacy insurance plan.

It is recommended that the Board approve an increase to the previously Board-approved expenditure amount of \$4,400,000.00 by \$100,000.00, for up to \$4,500,000.00, with Aetna Life Insurance Company in Hartford, Connecticut, for the period of March 10, 2026 through March 31, 2026, pursuant to the same terms and conditions as previously approved by the Board.

[Contact Person: Dr. Shanna Johnston, Chief Human Resource Officer]

Motion & Voting

Approved as part of the Consent Agenda.

Motion by Samuel Fisher, second by Jada Fleming.

Final Resolution: Motion Carried

Yea: Samuel Fisher, Melisa Giovannelli, William Ribble, Debbie Jordan, Jada Fleming, Vanessa Chaviano

Not Present at Vote: Armor Persons