





### Agenda Item Details

Meeting	Oct 17, 2023 - School Board Meeting Agenda - 6:00 PM
Category	J. Consent - Human Resources
Subject	2. Approval to Award ITN No. N237448AN - Voluntary Group Short-Term and Long-Term Disability Insurance
Type	Action (Consent)
Fiscal Impact	No
Budgeted	No
Budget Source	There is no cost to the District for Voluntary Group Short-Term and Long-Term Disability Insurance. This agenda item is specifically for the approval of the award. Employees who elect this benefit pay for it themselves through payroll deductions.
Recommended Action	Approval to award ITN No. N237448AN for Voluntary Group Short-Term and Long-Term Disability Insurance, to Metropolitan Life Insurance Company, as indicated on the attached tabulation sheet. This ITN will be effective for three years, beginning April 1, 2024 through March 31, 2027, with renewal options for three additional one-year periods, upon the written agreement of the vendor and the District. The School Board of Lee County offers employees working twenty (20) or more hours per week, in a regular position, a menu of voluntary (employee paid) benefits including Short-Term Disability and Long-Term Disability Insurance. Services include a benefit paid weekly, for short-term disability or monthly, for long term disability, for qualifying disabilities. The Insurance Task Force (ITF) subcommittee, comprised of ITF members, including representatives from Insurance and Benefits Management and the Florida Education Association, reviewed the scoring committee recommendation in their September 7, 2023 meeting. Approval authorizes the Superintendent to execute all related documents.
Goals	 <a href="#">Objective 4 - Increase Workforce Success</a>

Invitation to Negotiate No. N237448AN is for Voluntary Group Short-Term and Long-Term Disability Insurance. The School Board of Lee County offers employees working twenty (20) or more hours per week, in a regular position, a menu of voluntary (employee paid) benefits including Short-Term Disability and Long-Term Disability Insurance. The Insurance Task Force (ITF) subcommittee, comprised of ITF members, including representatives from Insurance and Benefits Management and the Florida Education Association, reviewed the scoring committee recommendation in their September 7, 2023 meeting. It is recommended the award be made to Metropolitan Life Insurance Company, as indicated on the attached tabulation sheet, effective for three years, beginning April 1, 2024 through March 31, 2027, with renewal options for three additional one-year periods. Thirteen (13) vendors were notified of the ITN, two (2) vendors submitted a Proposal, two (2) vendors submitted a No Bid and nine (9) vendors did not respond.

There is 1 PDF attachment.

[Contact Person: Robert Dodig, Executive Director, Human Resources]

 [N237448AN - Scoring Summary.pdf \(62 KB\)](#)

### Motion & Voting

Approved as part of the Consent Agenda.

Motion by Jada Fleming, second by Debbie Jordan.  
Final Resolution: Motion Carried

Yea: Cathleen Morgan, Chris Patricca, Melisa Giovannelli, Debbie Jordan, Samuel Fisher, Jada Fleming