





## Agenda Item Details

Meeting	Sep 19, 2023 - School Board Meeting Agenda 6:00 PM
Category	J. Consent - Human Resources
Subject	3. Approval to Award ITN No. N237447AN - Voluntary Group Legal Plan
Type	Action (Consent)
Fiscal Impact	No
Budgeted	No
Budget Source	There is no cost to the District for the Voluntary Group Legal Plan. Employees who elect this benefit pay for it themselves through payroll deduction.
Recommended Action	Approval to award ITN No. N237447AN for Voluntary Group Legal Plan, to MetLife Legal Plans, Inc., as indicated on the attached tabulation sheet. This ITN will be effective for three years, beginning April 1, 2024 through March 31, 2027, with renewal options for three additional one-year periods, upon the written agreement of the vendor and the District. The School Board of Lee County offers employees working twenty (20) or more hours per week, in a regular position, a menu of voluntary (employee paid) benefits. Legal services include, but are not limited to advice and consultation, consumer protection matters, etc. The Insurance Task Force (ITF) subcommittee, comprised of ITF members, including representatives from Insurance and Benefits Management and the Florida Education Association, reviewed the scoring committee recommendation in their August 3, 2023 meeting. The ITF supported the recommendation to award this ITN to MetLife Legal Plans, Inc. It is recommended the Board approve the award to MetLife Legal Plans Inc. Approval authorizes the Superintendent to execute all related documents.
Goals	 <a href="#">Objective 4 - Increase Workforce Success</a>

Invitation to Negotiate No. N237447AN is for Voluntary Group Legal Plan. The School Board of Lee County offers employees working twenty (20) or more hours per week, in a regular position, a menu of voluntary (employee paid) benefits. Legal services include, but are not limited to advice and consultation, consumer protection matters, etc. The Insurance Task Force (ITF) subcommittee, comprised of ITF members, including representatives from Insurance and Benefits Management and the Florida Education Association, reviewed the scoring committee recommendation, in their August 3, 2023 meeting. The ITF supported the scoring committee recommendation to award this ITN to MetLife Legal Plans, Inc. It is recommended the award be made to MetLife Legal Plans, Inc., as indicated on the attached tabulation sheet, effective for three years, beginning April 1, 2024 through March 31, 2027, with renewal options for three additional one-year periods. Seven (7) vendors were notified of the ITN, three (3) vendors submitted a Proposal and four (4) vendors did not respond.

There is 1 PDF attachment.

[Contact Person: Robert Dodig, Executive Director, Human Resources]

 [N237447AN - Tabulation.pdf \(61 KB\)](#)

## Motion & Voting

Approval of the School Board Meeting Minutes, as presented.

Motion by Debbie Jordan, second by Melisa Giovannelli.

Final Resolution: Motion Carried

Yea: Cathleen Morgan, Chris Patricca, Melisa Giovannelli, Debbie Jordan, Samuel Fisher, Jada Fleming, Armor Persons