



Agenda Item Details

Meeting	Nov 07, 2023 - School Board Meeting Agenda 6:00 PM*
Category	J. Consent - Human Resources
Subject	6. Approval to Renew ITN No. N187331DG – Flexible Spending Account and/or Health Savings Account Administration (FSA and HSA)
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	55,000.00
Budgeted	Yes
Budget Source	Up to \$55,000.00 will be funded from County-Wide Insurance budget line (9336). This agenda item is specifically for the approval of the renewal. Funds will only be expended within the existing resources of the applicable location.
Recommended Action	Approval to renew ITN No. N187331DG for Flexible Spending Account and/or Health Savings Account Administration (FSA and HSA), awarded to ConnectYourCare, LLC, for the third and final renewal period of April 1, 2024 through March 31, 2025, for up to \$55,000.00, pursuant to the same terms and conditions as previously approved by the Board. The School Board of Lee County offers employees, who are regularly scheduled to work 20 or more hours per week, an IRS Section 125 Flexible Spending Account (FSA). Additionally, for employees who select the High Deductible Health Plan (HDHP), the Board also offers the option of a Health Savings Account (HSA). This allows employees to set aside pre-tax dollars for payment of qualified expenses as defined by the IRS. Approval authorizes the Superintendent to execute all related documents.

Invitation to Negotiate No. N187331DG is for Flexible Spending Account and/or Health Savings Account Administration (FSA and HSA). The School Board of Lee County offers employees, who are regularly scheduled to work 20 or more hours per week, an IRS Section 125 Flexible Spending Account (FSA). Additionally, for employees who select the High Deductible Health Plan (HDHP), the Board also offers the option of a Health Savings Account (HSA). This allows employees to set aside pre-tax dollars for payment of qualified expenses as defined by the IRS. On October 10, 2018, this ITN was awarded to ConnectYourCare, LLC, for a three-year period, beginning April 1, 2019 through March 31, 2022, and renewed through March 31, 2024, with one more renewal option available. It is recommended the Board approve the renewal with ConnectYourCare, LLC for the third and final renewal period of April 1, 2024 through March 31, 2025, for up to \$55,000.00, pursuant to the same terms and conditions as previously approved by the Board.

[Contact Person: Robert Dodig, Executive Director of Human Resources]

Motion & Voting

Approved as part of the Consent Agenda.

Motion by Debbie Jordan, second by Jada Fleming.

Final Resolution: Motion Carried

Yea: Cathleen Morgan, Chris Patricca, Melisa Giovannelli, Debbie Jordan, Samuel Fisher, Jada Fleming, Armor Persons