



TALC BARGAINING MINUTES March 11, 2024 FY25 (2024-2025 school year)

AGENDA

- Check-In
- Approval of Minutes
- Calendar
- Article 5 – General Employment Practices
- Article 7 – Work Schedule
- Checkout

CHECK-IN

- **Time Constraints:** 5:45 pm
- **Missing:** Heather Leonard, Mario Dorestal
- **Elephants:** none
- **Expectations:**
 - Make progress*****

MINUTES (February 26, 2024) – Approved with the following changes:

- Page 2 – Article 2.05, pursuant to this statute, should be a comma
- Page 2 – Third line, after amended, put a comma
- Page 2 – Should be President's

CALENDAR

- Next meeting, March 25, 2024
- Meetings every other Monday (4:00-7:00 p.m.)
- Additional dates: March 28, April 11, and April 18

ARTICLE 5 – General Employment Practices



Story

- **Dress Code** – Each schools' employee handbook has been dropped into the Google document. The document has been shared with TALC

Options

From Flagler County Schools' dress code:

1. A. Lee County Schools' objective in establishing a professional casual dress code is to allow our employees to work comfortably in their workplace as appropriate to perform their specific job responsibilities while projecting a professional image for our students, parents, colleagues, potential employers, and community

D. Jeans may be worn so long as the employee portrays an overall professional image. Bottoms may not have rips, holes, tears, or frayed edges
2. Keep part A, amend "Jeans" in part D to say "clothing may not have rips, tears, or frayed edges"
3. No worksite shall implement a specific dress code for instructional employees unless approved by 60% of the instructional staff
4. Paragraph A

District Caucus Report

- Supports Paragraph A

TALC Caucus Report

- Discussed dress code and comments made



CHECK-OUT