



MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Support Personnel Association of Lee County (SPALC) and The School District of Lee County (District) relating to Article 2 (Rights, Privileges, and Responsibilities) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement that allows for the release of up to two (2) SPALC bargaining unit members, at the request of SPALC, for the remainder of the 2023 calendar year.

The employees shall be granted association leave and will be provided the same privileges and benefits associated with the full release of the SPALC President. SPALC will reimburse the District for each employee's wages and benefits and shall be responsible for reimbursement for a prorated portion of accrued sick leave and vacation.

Upon expiration of this agreement, the employee(s) shall return to their previously assigned duties and worksite.

This agreement will be effective upon signing and remain so until December 31, 2023.

Agreed to:

The Support Personnel Association of Lee County

Arlease Williams
President

3/7/23

Date

Lois Dubay
Chief Negotiator

3/7/23

Date

The School District of Lee County

Christopher Bernier, Ed.D.
Superintendent

3/7/23

Date

Rob Dodig, J.D.
Chief Negotiator

3/7/23

Date