



MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County relating to Article 10.02 (Performance Salary Schedule) of the Collective Bargaining Agreement.

In order to support the retention of highly qualified instructional staff, the District will provide salary increases of \$1,000. Instructional staff that have completed all of the requirements as of 6/30/22 for Career Ladder advancement will be eligible for the increase. Eligible employees are covered by Article 10.02(2)(c) in the TALC Collective Bargaining Agreement.

This agreement will be retroactive to July 1, 2022.

Agreed to:

The Teachers Association of Lee County

Handwritten signature of Kevin Daly in blue ink.

Kevin Daly
President

12/16/22
Date

Handwritten signature of Kerr Fazzone in blue ink.

Kerr Fazzone, Ph.D.
Chief Negotiator

12/16/22
Date

The School District of Lee County

Handwritten signature of Christopher Bernier in blue ink.

Christopher Bernier, Ed.D.
Superintendent

12/16/22
Date

Handwritten signature of Robert Dodig in blue ink.

Robert Dodig
Chief Negotiator

12/16/22
Date