



MEMORANDUM OF UNDERSTANDING

This document shall constitute a Memorandum of Understanding (MOU) between The Teachers Association of Lee County (TALC) and The School District of Lee County relating to Article 10 (Compensation) and the Appendix E (Instructional Supplement Salary Schedule) of the Collective Bargaining Agreement.

The parties involved desire to enter into an agreement in which the Instructional Supplement Salary Schedule is amended.

On May 11, 2022, the parties reached consensus on amendments to the Instructional Supplement Salary Schedule with implementation to begin July 1, 2022. The amendments include the following:

Reallocate funds from the Athletic Director and Assistant Athletic Trainer.

- Addition of Team Leader supplements for the School Counselor and Licensed Mental Health Provider; Team Leader supplements will continue to be available for School Social Workers, School Nurses, ESE Department, and School Psychologist
- Addition of Unified Sports at the High School Level.
- Addition of the Sports Safety Attendant at all High School Locations.
- Addition of Beach Volleyball at participating High School Locations.
- Addition of Grants Coordinator and School Volunteer Contact.

There is no estimated fiscal impact associated with these changes. Recommended increases made by the TALC Supplement Committee will be considered as part of the bargaining process and may be implemented at a later date.

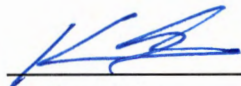
This agreement will be effective June 1, 2022, and will remain so until ratification of a subsequent collective bargaining agreement.



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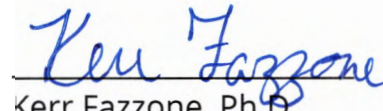
Agreed to:

The Teachers Association of Lee County



Kevin Daly
President

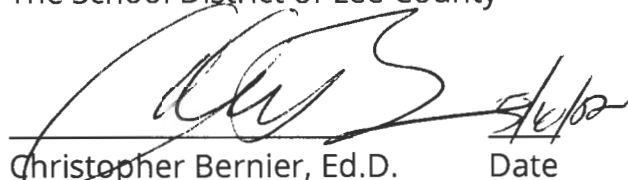
5/16/22
Date



Kerr Fazzone, Ph.D.
Chief Negotiator


5/16/22
Date

The School District of Lee County



Christopher Bernier, Ed.D.
Superintendent

5/16/22
Date



Robert Dodig
Chief Negotiator

5/17/22
Date