



# TALC CONTRACT NEGOTIATIONS FY22 (2021-2022 SCHOOL YEAR) JOINT COMMUNICATION

**April 11, 2022**

The TALC and District bargaining teams reached a Tentative Agreement on March 31, 2022 for a successor agreement to the FY21 TALC Collective Bargaining Agreement. The Tentative Agreement includes a plan regarding the distribution of the Teacher Salary Increase Allocation (TSIA) funding from the State and increases compensation using bargaining authority funding provided by the School Board.

The TALC Labor/Management Committee established tentative dates for TALC ratification, Board approval, and implementation of updates to the TALC Contract resulting from FY22 (2021-2022 school year) collective bargaining sessions.

The dates below were agreed upon by the TALC Labor/Management Committee with dates related to ratification contingent upon approval of a petition for authority from the Florida Public Employee Relations Commission (PERC) to conduct an electronic ratification:

<b>August 30, 2021:</b>	TALC Bargaining began
<b>March 31, 2022:</b>	Tentative Agreement reached
<b>April 13, 2022:</b>	Tentative Agreement sent to TALC for review
<b>April 19, 2022:</b>	Tentative Agreement sent to Instructional Staff
<b>April 22, 2022:</b>	Information Session video to be sent out electronically and posted on the District website
<b>April 29, 2022:</b>	ESSER Retention Bonus #1 to be paid to Instructional Staff
<b>May 4, 2022:</b>	TALC E-Ratification Vote
<b>May/June 2022:</b>	Memorandum of Understanding to go to Board for approval and implementation to occur



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## Next Steps

Additional information will be sent out to all TALC bargaining unit employees and administrators as these dates approach. Approved minutes from all bargaining sessions are also available on [the District website](#). Videos of archived bargaining sessions are available via [the District YouTube channel](#).

**Thank you again for everything that you do to support the students of Lee County!**

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