



# SPALC COLLECTIVE BARGAINING FY22 (2021-2022 SCHOOL YEAR) JOINT COMMUNICATION

**April 12, 2022**

The SPALC and District bargaining teams met on April 11, 2022 to continue negotiations for a successor agreement to the FY21 SPALC Collective Bargaining Agreement. Using the interest-based bargaining process, the parties reached a tentative agreement (TA). The TA includes a plan regarding the distribution of bargaining authority for increased compensation provided by the School Board. Previously, the parties reached consensus on the distribution of the Elementary and Secondary Schools Emergency Relief (ESSER) funding from the federal government.

Additional details, including the implementation plan, will be shared in the coming weeks. Approved minutes from all bargaining sessions are also available on [the District website](#). Streaming of archived bargaining sessions are available via [the District YouTube channel](#).

**Thank you again for everything that you do to support the students of Lee County!**