

TALC COLLECTIVE BARGAINING FY22 (2021-2022 SCHOOL YEAR) JOINT COMMUNICATION

March 31, 2022

The TALC and District bargaining teams met on March 31, 2022 to continue negotiations for a successor agreement to the FY21 TALC Collective Bargaining Agreement. Using the interest-based bargaining process, the parties reached a tentative agreement (TA). The TA includes a plan regarding the distribution of the Teacher Salary Increase Allocation (TSIA) funding from the State, and increased compensation provided by the School Board. Previously, the parties reached consensus on the distribution of the Elementary and Secondary Schools Emergency Relief (ESSER) funding from the federal government, and other items described in the last Joint Communication which is available on <u>the District website</u>.

Additional details, including the implementation plan, will be shared in the coming weeks. Approved minutes from all bargaining sessions are also available on <u>the</u> <u>District website</u>. Streaming of archived bargaining sessions are available via <u>the</u> <u>District YouTube channel</u>.

Thank you again for everything that you do to support the students of Lee County!