

THE SCHOOL DISTRICT OF LEE COUNTY, FLORIDA

Date: September 5, 2017 **Section:** Consent Action Item

Subject: Approval to Award ITN No. N177301TA - Legal and Identity Theft Protection Services

Item No: IV. E. 2. **Presenter(s):** Dr. Angela J. Pruitt
Ms. Bonnie McFarland
Mr. Fredrick B. Ross

SCHOOL BOARD ACTION

Strategic Plan:

Goal: 3. Increase Retention of Effective and Highly Effective Employees.

Background Information:

The School District of Lee County offers employees working 20 or more hours per week a menu of voluntary (employee paid) benefits. ITN No. N177301TA is for legal and identity theft protection services that will be part of the District's voluntary benefits programs.

The Insurance Task Force (ITF) subcommittee, comprised of ITF members, including representatives from Insurance and Benefits Management and the Florida Education Association, evaluated proposals and conducted proposer interviews. The ITF subcommittee evaluators of proposals, interviews and negotiations determined that the proposal offered by Hyatt Legal Plans of Florida (A MetLife Company), for legal protection services, best met the needs of the District. The committee recommended not to award identity theft portion of this ITN. The ITF subcommittee presented its recommendation to the ITF to award the ITN to Hyatt Legal Plans of Florida (a MetLife Company) for legal protection services and to not award the identity theft protection portion of the ITN. The ITF voted unanimously to recommend awarding the ITN to Hyatt Legal Plans of Florida. This same recommendation is being brought before the Board today.

It is recommended that the award be made to Hyatt Legal Plans of Florida (a MetLife Company) for legal services as indicated on the attached bid tabulation sheets. It is recommended that the award be effective for the period beginning April 1, 2018 through

Approved: Budget: KZ

Attorney: JB

ITN Board Approved
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March 31, 2021, with renewal options for three additional one-year periods, upon the written agreement of the vendor and the District. This period aligns with the District's open enrollment cycle. There is no cost to the District since employees who elect this coverage pay for it themselves through payroll deduction. Eleven vendors were invited to submit a response; three vendors submitted a response and eight vendors did not respond.

Fiscal Impact:

There is no cost to the District for voluntary legal protection services. Employees who elect this benefit pay for it themselves through payroll deduction.

The action requested is within the current budget allocated to the department or area: ____ Yes ____ No X N/A

Superintendent's Recommendation:

I recommend Board approval to award ITN No. N177301TA for legal protection services to employees, to Hyatt Legal Plans of Florida (A MetLife Company), as indicated on the attached tabulation sheets. This contract will be effective for the period beginning April 1, 2018 through March 31, 2021, with renewal options for three additional one-year periods, upon the written agreement of the vendor and the District, at no cost to the District. Approval authorizes the Superintendent to execute all related documents.