

THE SCHOOL DISTRICT OF LEE COUNTY, FLORIDA

Date: September 27, 2016 **Section:** Superintendent's Recommendation

Subject: Approval of Annual Expenditure for RFP No. R147177GN -
Medical Plan Third Party Administration

Item No: VI. D. **Presenter(s):** Dr. Gregory K. Adkins
Dr. Angela J. Pruitt
Ms. Bonnie McFarland
Ms. Susan M. Malay

SCHOOL BOARD ACTION

Strategic Plan:

Focus Areas: 3. Ensure a safe and healthy environment for all; 4. Hire and retain the best talent; 7. Allocate resources strategically.

Background Information:

The District offers employees, who are regularly scheduled to work 30 or more hours per week, the opportunity to participate in the District's medical plan. RFP No. R147177GN is for medical plan third party administration, which is part of the District's benefits programs.

This contract was awarded on October 21, 2014 to Aetna Life Insurance Company for a five year period beginning April 1, 2015 through March 31, 2020, with renewal options for two additional two year periods, upon the written agreement of the vendor and the District. It is recommended the Board approve the estimated annual expenditure of \$4,800,000.00 for the period of April 1, 2017 through March 31, 2018.

With the award, the District receives enhanced wellness services aimed at containing and/or reducing the cost of claims. Additional cost savings are anticipated in the areas of medical claims and pharmacy claims as a result of the enhanced wellness services and other features of the proposed offering.

SOLC Board Approved
Agenda Item No: VI.D
Date: 09/27/16

Approved: Budget:



Attorney:




Superintendent:



Fiscal Impact:

The estimated annual expenditures of \$4,800,000.00 will be funded from Insurance and Benefits Management budget line:

9336-00-7700-0000-71100-531000

The action requested is within the current budget allocated to the department or area:  Yes ☒ No ☐ N/A ☐

Superintendent's Recommendation:

I recommend Board approval of the estimated annual expenditure of \$4,800,000.00, for RFP No. R147177GN, awarded to Aetna Life Insurance Company, for the period of April 1, 2017 through March 31, 2018. Approval authorizes the Superintendent to execute all related documents.