

# THE SCHOOL DISTRICT OF LEE COUNTY, FLORIDA

**Date:** September 19, 2017 **Section:** Superintendent's Recommendation

**Subject:** Approval of Expenditure for RFP No. R147177GN -  
Medical Plan Third Party Administration

**Item No:** VI. C.      **Presenter(s):** Dr. Gregory K. Adkins  
Dr. Angela J. Pruitt  
Ms. Bonnie McFarland  
Mr. Fredrick B. Ross

## SCHOOL BOARD ACTION

### Strategic Plan:

**Goal:** 3. Increase Retention of Effective and Highly  
Effective Employees.

### Background Information:

The School District of Lee County offers employees, who are regularly scheduled to work 30 or more hours per week, the opportunity to participate in the District's medical plan. RFP No. R147177GN is for medical plan third party administration, which is part of the District's benefits programs.

This contract was awarded on October 21, 2014 to Aetna Life Insurance Company for a five year period beginning April 1, 2015 through March 31, 2020, with renewal options for two additional two year periods, upon the written agreement of the vendor and the District. It is recommended the Board approve the estimated expenditure of \$4,950,000.00, for the period of April 1, 2018 through March 31, 2019.

With the award, the District receives enhanced wellness services aimed at containing and/or reducing the cost of medical and pharmaceutical claims. Additional cost savings are anticipated in the areas of medical claims and pharmacy claims as a result of the enhanced wellness services and other features of the proposed offering.

SFLC Board Approved  
Agenda Item No: VI.C  
Date: 09/19/17

Approved: Budget: AD

Attorney: BM

Superintendent: AKA

**Fiscal Impact:**

The estimated expenditure of \$4,950,000.00, for medical plan third party administration, will be funded from the County Wide Insurance budget line:

9336-00-7700-0000-71100-531000

The action requested is AD within the current budget allocated to the department or area: AD Yes        No        N/A

**Superintendent's Recommendation:**

I recommend Board approval of the estimated expenditure in the amount of \$4,950,000.00, for RFP No. R147177GN for medical plan third party administration, awarded to Aetna Life Insurance Company for the period of April 1, 2018 through March 31, 2019, pursuant to the same terms and conditions as previously approved by the Board. Approval authorizes the Superintendent to execute all related documents.