



### Agenda Item Details

Meeting	Sep 25, 2018 - Regular Agenda 6:00 PM - Board Room
Category	G. Consent - Human Resources
Subject	6. Approval of Expenditure for ITN No. N177315TA – Employee Assistance Program (EAP)
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	150,000.00
Budgeted	Yes
Budget Source	The estimated expenditure of \$150,000.00 will be funded from the self-insurance health fund, Insurance and Benefits budget line: 9336-00-7700-0000-71100-577100. This agenda item is specifically for the approval of the expenditure. Funds will only be expended within the existing resources of the applicable locations.
Recommended Action	Approval of the estimated expenditure for ITN No. N177315TA - Employee Assistance Program awarded to Employee Services, Inc. d/b/a Educators' EAP, in the amount of \$150,000.00, for the period of April 1, 2019 through March 31, 2020, pursuant to the same terms and conditions as previously approved by the Board. Approval authorizes the Superintendent to execute all related documents.
Goals	Become a Model Continuous Improvement Organization. Increase Retention of Effective and Highly Effective Employees.

ITN No. N177315TA is for the Employee Assistance Program (EAP) offered to all full-time and part-time employees of the District. The EAP is a valuable benefit which enhances well-being and workplace productivity through confidential counseling for both employees and their dependents, at no cost to the employee. On March 27, 2018, this ITN was awarded to Employee Services, Inc. d/b/a Educators' EAP for three years beginning April 1, 2018 through March 31, 2021, with renewal options for three additional one year periods, upon the written agreement of the vendor and the District. It is recommended the Board approve the estimated expenditure of \$150,000.00, for the period of April 1, 2019 through March 31, 2020, pursuant to the same terms and conditions as previously approved by the Board.

SDLC Board Approved  
Agenda Item No: G.6.  
Date: 09/25/18