



TALC CONTRACT NEGOTIATIONS FY22 (2021-2022 SCHOOL YEAR) JOINT COMMUNICATION

August 20, 2021 – Joint Communication #1

The TALC Labor/Management Committee met on August 11, 2021 and August 16, 2021 to discuss modifications and extension of the FY21 TALC COVID-19 Memorandum of Understanding (MOU).

The TALC Labor/Management Committee established tentative dates for TALC ratification, Board approval, and implementation of updates to the TALC Contract resulting from these emergency TALC Labor/Management Committee meetings. Discussion was limited to matters of urgent concern related to the continuing public health emergency associated with the coronavirus (COVID-19) pandemic and the adoption of the FY22 TALC COVID-19 Memorandum of Understanding (MOU).

Emergency plans for distribution of Elementary and Secondary School Emergency Relief (ESSER) funding were also discussed. The District submitted preliminary documentation to the Florida Department of Education (FL DOE) for authority to disburse these funds and is currently awaiting a response. Some items related to ESSER were discussed with the promise of continuing negotiations and no impact to District bargaining authority as the result of the disbursement of non-recurring ESSER funds.

The dates below were agreed upon by the TALC Labor/Management Committee with dates related to ratification contingent upon approval of a petition for authority from the Florida Public Employee Relations Commission (PERC) to conduct an electronic ratification:

August 11, 2021:	TALC Labor/Management met to discuss only items related to COVID-19
August 16, 2021:	Agreement reached
August 20, 2021:	Memorandum of Understanding signed; implementation effective upon signing
August 23, 2021:	Memorandum of Understanding sent to Instructional Staff
September 2021:	Information Session video to be sent out electronically and posted on the District website



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September 2021:	TALC E-Ratification Vote
September 2021:	Memorandum of Understanding to go to Board for approval

Next Steps

Additional information will be sent out to all TALC bargaining unit employees and administrators as these dates approach. SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

Thank you again for everything that you do to support the students of Lee County!