

2021 NEW TEACHER ORIENTATION



WE ARE
#TEAMLEE



JULY 26-28, 2021

#TEACHLEE #SUNCOASTCU #TEAMLEE

Welcome to Team Lee!

You could not have picked a better time to join the School District of Lee County. You are at the start of a rewarding career, and I cannot say it enough: thank you for your commitment to student success in Lee County. We know you will knock it out of the park this year, and we are here to help you every step of the way.

Since I began my career as an educator in Lee County, our community has changed dramatically. Our population has grown to almost 95,000 students, and our classrooms have become increasingly diverse. In order for us to ensure each student in Lee County reaches his or her highest potential, we need your personal, passionate, and progressive voice in every classroom, every day.

The sessions over the next three days will afford you an opportunity to hear from some of our teammates - district leaders, teachers, and staff - who are committed to family & community engagement, workforce success, and continuous improvement. All of us are here to do everything we can to guarantee you and your students have a successful 2021-2022 school year.

I am excited about the new school year, and I trust that you are, too. I look forward to the engagement, innovation, and creativity you will bring to our students, our schools, and our community.

Today marks the start of what is sure to be the career of a lifetime. We could not be happier to have you batting for Team Lee!



Kenneth Savage, Ed.D.
Superintendent



July 26, 2021 IT'S GAME TIME!

8:00 a.m. - 10:00 a.m.

Swing In - Drive Through Welcome Event

Lee County Public Education Center (LCPEC)
2855 Colonial Boulevard
Fort Myers, FL 33966

10:30 a.m. - 11:30 a.m.

The Warm-up!

Team Time with Head Coach

- Click here to join your team!
▶ [FY22 Major League Schools and Zoom Links](#)

During this time you will network with other professionals, learn more about the School District of Lee County, and acquire essential skills and information for the first days of school.

11:30 a.m. - 12:30 p.m.

On Your Own: Lunch

12:30 p.m. - 3:30 p.m.

On Your Own: Professional Learning Opportunity

APPLES Coursework

- Principles of Professional Conduct
- Protecting Florida's Children
- Welcome Aboard



July 27, 2021

BATTER UP!

8:30 a.m. - 9:15 a.m.

Team Time/Self-Care

- Click here to join your team!
▶ [FY22 Major League Schools and Zoom Links](#)
- Icebreaker, Self-care tips & tricks, and Questions

9:15 a.m. - 9:30 a.m.

Break

9:30 a.m. - 10:45 a.m.

Professional Learning Opportunity

- The First Days of Student Engagement & Cooperative Learning
- The First Days of Systems & Procedures

10:45 a.m. - 11:45 a.m.

On Your Own: Lunch

11:45 a.m. - 12:00 p.m.

Team Time

- FY22 Pre-skills Assessment

12:00 p.m. - 1:15 p.m.

Professional Learning Opportunity

- The First Days of Student Engagement & Cooperative Learning
- The First Days of Systems & Procedures

1:15 p.m. - 1:25 p.m.

Break

1:25 p.m. - 2:25 p.m.

Professional Learning Opportunity

- Building Relationships with Students
- Phases of the First Year of Teaching

2:30 p.m. - 2:55 p.m.

Self-Care for Educators

- ▶ [Relax: An Introduction to Meditation with Rita Davis](#)

3:00 p.m. - 3:30 p.m.

Daily Debrief

Reflect on the day, ask questions, & complete a brief survey!

4:00 p.m. - 7:00 p.m.

Home Run - New Teacher Shopping Event (optional) Register for ONE time slot! [Pre-registration Form](#)

Foundation for Lee County Public Schools
2266 Second Street
Fort Myers, FL 33901

July 28, 2021

DOUBLE HEADER

8:30 a.m. - 9:00 a.m.

Warm Ups

- Click here to join your team!
▶ [FY22 Major League Schools and Zoom Links](#)
- Team Time with Head Coach & Home Team

9:00 a.m. - 10:15 a.m.

Professional Learning Opportunity

- Leveraging Diversity & Culture to Foster a Supportive Classroom Environment

10:15 a.m. - 10:45 a.m.

Team Time

- Reflection on Leveraging Diversity & Culture to Foster a Supportive Classroom Environment

10:45 a.m. - 11:45 a.m.

On Your Own: Lunch

11:45 a.m. - 12:45 p.m.

Professional Learning Opportunity

- Building Relationships with Students
- Phases of the First Year of Teaching

12:45 p.m. - 1:00 p.m.

Break

1:00 p.m. - 2:30 p.m.

Closing Keynote with Tina Boogren

- ▶ [Closing Keynote Zoom Link](#)

2:30 p.m. - 2:45 p.m.

7th Inning Stretch Break

2:45 p.m. - 3:30 p.m.

Team Time

Reflect on the day, ask questions, & complete a brief survey!

4:00 p.m. - 7:00 p.m.

Home Run - New Teacher Shopping Event (optional) Register for ONE time slot! [Pre-registration Form](#)

Foundation for Lee County Public Schools
2266 Second Street
Fort Myers, FL 33901

WE ARE #TEAMLEE WE ARE #TEAMLEE WE ARE #TEAMLEE

New Teacher Orientation Overview

The School District of Lee County, in partnership with the Foundation for Lee County Public Schools and Suncoast Credit Union, welcomes you to the 2021 New Teacher Orientation. Hosted by the Human Resources Division, this year's New Teacher Orientation boasts the theme: **WE ARE TEAM LEE!**

The professional development experiences over the next three days will provide you with multiple opportunities to learn about the culture of the district, receive clarification on resources and support, make connections with colleagues and district staff, receive reminders regarding compliance items, and acquire essential skills necessary for student success.

By the end of the three days, you will:

- Have a better understanding of the educational philosophy of our district
- Learn various resources and tools available to assist you in the classroom
- Be better prepared to implement best teaching practices
- Develop awareness of school-based and district-level support available as you learn and grow in Lee County

New Teacher Orientation Descriptions

Building Relationships

Building strong relationships is a fundamental component of classroom management and increasing student success. This session will identify the best practices for building and sustaining positive relationships with students to help increase student success.

First Days of Student Engagement and Cooperative Learning

This session is designed to enrich teachers' knowledge of effective teaching practices to bolster student success. This session will introduce participants to research-based student engagement strategies by looking at lessons through the lens of PIES, forming successful cooperative teams, and allowing opportunities to team-build.

First Days of Systems and Procedures

This session will identify effective practices for establishing classroom rules, procedures, and expectations in the first days of school. This course is designed to help aid participants during pre-school week and during the first days of school.

Leveraging Diversity & Culture to Foster a Supportive Classroom Environment

This training was designed for educators to gain an understanding of diversity and inclusion, the concepts of surface, shallow, and deep cultures, and explore their own individual cultural frames of reference and perspectives.

Phases of a First Year Teacher

This session focuses on identifying and analyzing the phases of the first year of teaching. The course is designed to aid participants in brainstorming and developing support techniques to be used with each phase of the first year of teaching.

Principles of Professional Conduct

This awareness session provides the new teacher with information regarding the State Code of Ethics and Principles of Professional Conduct. This is a required training for all teachers enrolled in the APPLES Program.

Protecting Florida's Children

In this session, teachers will define and recognize signs of abuse, abandonment, neglect, and threatened harm in children, and know who is responsible for and how to report child abuse, abandonment, and neglect under Chapter 39 of Florida State Statute.

Welcome Aboard

This session is designed as a follow-up for employees who completed online new employee orientation. Learning opportunities include requirements for certification, district resources for curriculum, compensation and labor relations, payroll, insurance/benefits, and professional development. This is a required training for all teachers new to the profession, new to the district, or returning to the district after a break in service. Completion of this course is also required for completion or exemption from the APPLES Program.

Closing Keynote Speaker: Tina H. Boogren, PhD

Tina H. Boogren, PhD, is an award-winning educator, best-selling author, and highly sought-after speaker. Dr. Boogren is a former classroom teacher, mentor, instructional coach, and building-level leader and has presented world-wide. Dr. Boogren's highly requested and inspiring keynotes, workshops, and virtual webinars focus on quality instruction, coaching, mentoring, and professional wellness. She also hosts a weekly podcast, *Self-Care for Educators with Dr. Tina H. Boogren*.

Dr. Boogren was a 2007 finalist for Colorado Teacher of the Year and was a recipient of her school district's Outstanding Teacher Award eight years in a row. She is the author of numerous books, including *The Beginning Teacher's Field Guide*, *180 Days of Self-Care for Busy Educators*, and *Take Time for You*, which was the Independent Publisher's Gold Award winner.



FY22 APPLES PROGRAM REQUIREMENTS MATRIX

Requirements	New to Teaching or New to Lee County <i>(Temporary or Professional Certificate)</i>	Rehired or New to Lee County with Prior Experience <i>(Professional Certificate)</i>
Principles of Professional Conduct for the Education Profession in Florida <i>(online)</i>	X	X
Protecting FL's Children <i>(online)</i>	X	X
Welcome Aboard! <i>(online)</i>	X	X
Minimum of 24 Hours of Professional Development*	X	N/A
Minimum of 9 Months of Ongoing Mentorship**	X	N/A
Completion	X	N/A
Exemption***	N/A	X
Effective or Highly Effective Manager's Rating <i>(or its equivalent)</i>	X	X

- ▶ The three (3) required courses are offered online in Blackboard. Participants are automatically enrolled and sent a welcome email at the start of the course. Course completion is encouraged within 30 days of being enrolled as time-sensitive information is provided.
- ▶ The principal, the APPLES administrator, the mentor, and the beginning teacher determine professional development topics. Stakeholders should consider the teacher’s needs and school focus at the time of course selection.
- ▶ APPLES mentors document ongoing mentoring activities in PeopleSoft ELM. Mentoring activities include, but are not limited to, weekly lesson planning and monthly observations (with pre- and post-conferences).

Non-instructional staff, such as Social Workers, School Psychologists, School Counselors, Speech Pathologists, Behavior Specialists, etc., must meet the above criteria. The differentiation will occur within the minimum professional development requirement.

An APPLES administrator may exempt from the minimum professional development and ongoing mentor support, any professionally certified or licensed professional with experience. This is an administrative decision, not an automatic exemption. Exemption occurs based on administrator observation of effective/highly effective performance.

An APPLES Program completion is required for professional certification and movement on the Career Ladder.



ALTERNATIVELEE CERTIFIED

You're on Deck!
Are you a career changer?
Do you have several courses listed on your Statement of Status of Eligibility?

The AlternativeLee Certified Program is a total home run!

This program will satisfy the coursework requirements listed on your temporary certificate- at no cost to you!

Upon successful completion of the AlternativeLee Certified Program and FTCE requirements, you will be eligible to turn Pro!

Draft Season and Eligibility Requirements

One year of successful teaching and APPLES completion is required to be drafted into the AlternativeLee Certified Program.

Administrator recommendation is required. Any additional requirements are subject to change.

Application period will launch in the fall.

Interested in Learning More and Joining our Roster?

Touch base with the Professional Development Department for more information!

Help.NewTeacherOnboarding@Leeschools.net

We are #TeamLee.

WE HIT IT OUT OF THE PARK.



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SimpLEE

GREAT BEGINNINGS



**NEW TEACHER
PROFESSIONAL DEVELOPMENT**

**Register in
Peoplesoft**

SEMESTER 1 Offered Online

Optional:
September 7
Instructional Technology

October 5
Parent Communication

November 2
Classroom Management

December 7
Student Engagement

January 4
Culturally Relevant
Pedagogy

SEMESTER 2 Offered Online

Optional:
February 1
Instructional Technology

March 1
Parent Communication

April 5
Classroom Management

April 19
Student Engagement

May 3
Culturally Relevant
Pedagogy

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Welcome to our New Teachers!

Golden Apple Teacher Recognition Program™

- Students, parents, community members, and administrators can nominate a deserving teacher for the Golden Apple Teacher Recognition Program™.
- Nominated teachers can then apply for Golden Apple.
- Each year, approximately 100 Teachers of Distinction are recognized, with 6 recipients who are highlighted as Lee County’s representatives of Excellence in Teaching.
- Multiple social events, training, and college course scholarships are offered to highly rank Golden Apple applicants.

Classroom Grants

- Foundation offers mini-grants to teachers ranging from \$500-\$1500.
- Educators can learn more about how and what to apply for free workshops held by The Foundation Staff.
- Grant winners are invited to an awards celebration and social.

Education Resource Center

- The Resource Center collects, stores, and distributes new and gently used office supplies, equipment, craft items, and student supplies to educators for free.
- The Resource Center keeps a wish list of teacher requests which they try to fill.
- The Resource Center fills backpacks or obtains other needed supplies for students in need upon request.
- The Resource Center is usually open 2 days each week during the school year, with several special events during school breaks and non-student days. These days and hours are posted on our website and updated monthly.

Kid’s Tag Art

- The FLCPS & The Lee County Tax Collector’s office works with art teachers, helping all participating 5th-grade students to design front-end tags that can be purchased.

For more information & opportunities, please check us out at:
www.LeeSchoolFoundation.org
Facebook, Twitter, & Instagram
or call us at (239) 337-0433



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Upon completion of your master’s degree program, you may qualify to further your education in the Doctor of Education program at FGCU’s College of Education.

*Tuition as low as \$12,309. Waiver available for out-of-state tuition. Prices subject to change at any time.



Online Master’s Degrees in Education

- Master of Education in Educational Leadership
- Master of Education in Curriculum & Instruction: concentrations in Elementary Education or Reading Education
- Master of Education in Special Education
- Master of Arts in Educational Leadership: concentrations in Higher Education or P-12 Education

M.Ed. and M.A. Program Advantages

- Convenient, online coursework
- Complete in as few as 12 months
- Tuition as low as \$12,309*
- Flexible format
- CAEP accredited
- Online concierge library assistance



In 2013, NCATE merged with the Teacher Education Accreditation Council to form the Council for the Accreditation of Educator Preparation (CAEP). The Florida Gulf Coast University College of Education meets rigorous national standards for educator preparation set by CAEP.

For more information, contact:

Mrs. Casey Berman, Senior Regional Executive Director
Phone: 727-515-3607 (call or text)
Email: casey.berman@academicpartnerships.com
<https://onlinedegree.fgcu.edu/casey> (scroll down to bottom of web page to request more information)



For more information contact
Paulna Petit-Frere 833-230-6583
Paulna.petit-frere@ace.edu

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Instructional Design and Technology
Integrated Curriculum
Literacy
Secondary Teaching
Special Education
STEM Leadership
Teacher Leadership
Teaching English Learners

Doctorate

Curriculum and Instruction
Instructional Technology
Leadership
Public Health Education

Specialist

Curriculum and Instruction
District Level Administration
Instructional Technology
Leadership
Public Health Education

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Diversity and Inclusion
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Information Systems
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Not ready to take the leap?

We offer single classes, or you can work towards a stackable credential, like a digital badge in a specific area of study! Our stackable credentials are in specific areas to help you get the competitive advantage you need. But unlike other programs, our single courses and stackable credentials can be applied to future degrees or certifications.

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HOW DO I DO IT?

Register for FSW as a Non-degree-seeking student. Once accepted, we will assist you with registering you for your required courses.

HOW LONG DOES IT TAKE?

You have until the Expiration Date on your Statement of Status of Eligibility to complete your coursework.

AM I ELIGIBLE FOR FINANCIAL AID?

No. Non degree students are not eligible for financial aid.

QUESTIONS?

Contact us!

DAVID KOEHLER

Recruiting and Advising Specialist
David.Koehler@fsw.edu
(239) 489-9369

Have your Official Statement of Status of Eligibility ready in order for us to discuss your course needs.

Complete your Alternative Certification at FSW



If you are currently pursuing a Professional Teaching certificate, there is college coursework you may need to take.

Courses required for your certification are already available at FSW during Summer, Fall, and Spring semesters.

Course Offerings

- Human Development and Learning - EDF 3214
- Educational Assessment - ESE 4323
- Curriculum and Instruction- EDG 3620
- Classroom Management - EDG 3410
- Teaching Reading in the Middle School– RED 3324
Foundations of Literacy– RED 4012
Teaching Reading in the Content Areas– RED 4335
- ESOL Methods, Curriculum, and Assessment - TSL 4140

For information on how to apply to FSW as a non-degree-seeking student, visit:
<https://www.fsw.edu/admissions>



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Why UWF?

Affordability

In addition to a competitive tuition rate, we're proud to offer a 10 percent tuition discount to partner schools and a complimentary credit evaluation. We also accept up to six transfer credits.

Flexibility

Our education programs are delivered in an online format that allows you to earn your degree on your schedule. With rolling admissions and five start dates per year, our degrees are designed with working educators in mind.

Personal Attention

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Accreditation

The University of West Florida is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, master's, specialist and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of the University of West Florida.

About the University of West Florida

Based in Pensacola, UWF is home to five academic colleges, offering a variety of bachelor's and master's degree programs, as well as specialist degrees and a doctorate in education. With a student population of nearly 13,000, UWF is committed to providing a close-knit academic experience.

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Name: Cedric Smith

Phone: 954.294.6019

Email: Cedric.Smith@gcu.edu

Landing Page: <http://www.gcu.edu/c/cedric.smith>

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Learn about child development and early interventions for children from birth to pre-K. Discover topics and theories to help young minds develop the foundation for early learning while learning how to gauge mastery of milestones.

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If you are passionate about serving young children with diverse learning abilities, consider this degree. Prepare to thrive in early childhood environments by gaining expertise in instructional methods, pedagogy, policy and child development.

Master of Education in Elementary Education

This degree offers application to help you gain a strong foundation in elementary education. Evaluate instructional strategies in areas such as English as a Second Language (ESL), health, social studies, science and math.

Master of Education in School Counseling

Prepare for a rewarding career as a school guidance counselor by earning this degree. Learn how to help students navigate challenging experiences such as bullying and drug use while studying the theories and models of counseling.

Master of Education in Secondary Education

Designed to help you become a licensed junior high or high school teacher, this program emphasizes technology, classroom diversity and 21st century teaching methods and strategies to improve student outcomes for grades 6-12.

Master of Education in Special Education

Learn how to meet the needs of students with mild to moderate disabilities by earning this degree. Prepare to impact special needs populations and implement individualized learning plans customized to various learning needs.

For the most up-to-date information about admission requirements, tuition, scholarships and more, visit www.gcu.edu. Important policy information is available in the University Policy Handbook at <https://www.gcu.edu/academics/academic-policies.php>. For more information about our graduation rates, the median debt of students who complete the program, and other important information, please visit our website at www.gcu.edu/disclosures. Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Grand Canyon University is regionally accredited by the Higher Learning Commission (800-621-7440; <http://hlcommission.org/>). GCU, while reserving its lawful rights in light of its Christian mission, is committed to maintaining an academic environment that is free from unlawful discrimination. Further detail on GCU's Non-Discrimination policies can be found at www.gcu.edu/titleIX. The information printed in this material is accurate as of JANUARY 2019. ©2019 Grand Canyon University. 18COEE0340



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- ▶ The Foundation for Lee County Public Schools
- ▶ The New Teacher Orientation Steering Committee
- ▶ Members of the SDLC Teacher Career Bridge
- ▶ The Teacher's Association of Lee County

Our Partners in Education:

- ▶ Florida Gulf Coast University
- ▶ Florida Southwestern State College
- ▶ American College of Education
- ▶ Grand Canyon University
- ▶ University of West Florida
- ▶ St. Leo University

And most importantly, the School District of Lee County's newest teachers!

We are so excited you joined TEAM LEE!

The School District of Lee County Professional Development Department

2855 Colonial Boulevard | Fort Myers, FL 33966

Phone: (239) 337-8385 | Fax: (239) 939-6334

New Teacher Orientation would not have been possible without the generous support from our sponsors. Thank you for always being a part of our team!

