



TALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

December 17, 2020

The TALC Labor/Management Committee met on December 16, 2020 to establish tentative dates for TALC ratification, Board approval, and implementation of updates to the TALC Contract.

The below dates were agreed upon by the TALC Labor/Management Committee:

December 18, 2020 – Tentative Agreement to be sent to all schools/work-sites

January 6, 2021 – Virtual Information Session link will be posted on the District website and sent out to all employees

January 8, 2021 –TALC Representatives will submit questions about the proposed changes to the District by 5:00 p.m.; all questions will be used to create an updated TALC Contract FAQ

January 12, 2021 – A link to the updated TALC Contract FAQ's will be sent to all instructional staff and administrators

January 20, 2021 and January 21, 2021 – *TENTATIVE* TALC E-Ratification Vote

January 21, 2021 – *TENTATIVE* TALC E-Ratification Votes to be counted by TALC and reported to District by 6:00 pm

January 26, 2021 – *TENTATIVE* TALC Contract to go to Board for approval

February 15, 2021 or later - Changes in compensation for FY21 (2020-2021 school year) to become effective, paid out on the March 15, 2021 paycheck

Additional information will be sent out to all TALC employees and administrators as these dates approach. All minutes from TALC bargaining sessions have been approved and are posted on the [District website](#).

Thank you again for everything that you do to support the students of Lee County!