



SPALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

December 17, 2020

The SPALC Labor/Management Committee met on December 16, 2020 to establish tentative dates for SPALC ratification, Board approval, and implementation of updates to the SPALC Contract.

The below dates were agreed upon by the SPALC Labor/Management Committee:

December 18, 2020 – Tentative Agreement to be sent to all schools/work-sites

January 6, 2021 – Virtual Information Session link will be posted on the District website and sent out to all employees

January 8, 2021 – SPALC Representatives will submit questions about the proposed changes to the District by 5:00 p.m.; all questions will be used to create an updated SPALC Contract FAQ

January 12, 2021 – A link to the updated SPALC Contract FAQ's will be sent to all support staff and administrators

January 14, 2021 and January 15, 2021 – *TENTATIVE* SPALC E-Ratification Vote

January 15, 2021 – *TENTATIVE* SPALC E-Ratification Votes to be counted by SPALC and reported to District by 6:00 pm

January 26, 2021 – *TENTATIVE* SPALC Contract to go to Board for approval

February 1, 2020 or later - Changes in compensation for FY21 (2020-2021 school year) to become effective, paid out on the February 26, 2020 paycheck

Additional information will be sent out to all SPALC employees and administrators as these dates approach. All minutes from SPALC bargaining sessions have been approved and are posted on the [District website](#).

Thank you again for everything that you do to support the students of Lee County!