



TALC AND SPALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

October 22, 2020

The TALC, SPALC, and District bargaining teams met on October 12, 2020 to continue negotiations for a successor agreement to the FY19 TALC Contract and the FY19 SPALC Contract.

Using the interest-based bargaining process, the teams discussed story, presented options, and reached consensus on the following items:

Article 11 (Benefits)

- An increase to the Board contribution from \$7,360.80 to \$8,104.80 per employee, per year; this is an increase of \$744.00 per year or \$62.00 per month
- An increase to the Total Monthly Premiums of our current plans by \$62.00 per month
- By increasing the Total Monthly Premium and the Employer contribution, each by \$62.00, the net impact to employees is no premium increase and the exact same plans for the 2021-2022 plan year

The bargaining teams will continue to meet from 4:30 p.m. to 7:30 p.m. in the Caloosahatchee Room at the Lee County Public Education Center. Remaining articles will be discussed at future bargaining sessions. All meetings are livestreamed on the District's YouTube channel.