

















- Protections include that employers can offer three (3) days of leave in a twelve (12) month period; this type of leave could be treated similar to a temporary duty and wouldn't have to be charged to sick leave
- This leave is to allow the employee the opportunity to attend medical appointments, counseling, find alternative housing, and attend legal proceedings
- We approached this subject with TALC as well, since we've had some situations in the past few years where employees have experienced domestic violence and it's resulted in certain workplace complications
- There have been requests for temporary or permanent transfers; now that we have the threat assessment teams, we've had the threat get involved and we've taken measures to make sure schools and workplaces are safe
- These protections are meant to extend to situations involving members of the employee's household experiencing the same type of violence, i.e. the victim's child or elderly family members whom the victim is a caregiver
- Transportation has transferred employees to different compounds, schools have changed things around, it would be nice to have this language, since the District has recognized the need and worked with employees on this in the past
- The language will help people know that that's their right and there's an opportunity for them to seek support
- To hear that this is in place already is wonderful; many people have experienced these sorts of things and would benefit from this being made more available
- We'll try and come back with an option and language next time; this is a good point to close out for today
- Tuesday, October 27, 2020 was agreed upon for next SPALC bargaining session, the return to regular schedule of alternating Mondays after that

Back Out