



SPALC AND TALC CONTRACT NEGOTIATIONS FY20 (2019-2020 SCHOOL YEAR) JOINT COMMUNICATION

September 18, 2020 – 4:00 p.m. – Joint Communication #17

In recent weeks, the District provided employees with a wealth of information in an effort to keep everyone informed about changes to policies and procedures concerning the rapidly evolving landscape of COVID-19. SPALC, TALC, and the District are committed to the health, safety, and welfare of students and staff, as well as continued open communication and transparency.

As stated in the SPALC and TALC Contracts, the District uses multiple means of communication to ensure that all employees are provided up to date information on emergency situations. District email, ParentLink, and the District website have all been tools that have been employed for the dissemination of critical information.

In an effort to consolidate this information, we have included several important links below for your reference.

[District School Reintroduction Webpage](#) – This page contains information about the District’s illness policy, learning models for FY21 (2020-2021 school year), parent communications, school cleaning manuals, symptom screening checklists, and more.

[Frequently Asked Questions](#) – This page contains answers to frequently asked questions (FAQs) regarding extracurricular activities, transportation, instructional models, and more.

[School Reintroduction Safe Reopening Plan](#) – This page includes information regarding reopening models, requirements and recommendations, operational procedures, day-to-day school requirements, screening flow charts and protocols, and other safety procedures and information.

[Covid-19 Reporting](#) – This page includes a simple flowchart that will help answer basic questions regarding going to work or staying home, as well as COVID-19 Hotline information. It also contains a link to the COVID-19 Incident Notification Form, and a log of school messages.



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Next Steps

SPALC, TALC, and the District are working to provide employees with accurate information in a timely fashion. Mobilization of a large-scale operation necessary for continuity of student instruction is extremely complex and requires the involvement of a number of key stakeholders.

SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

The District will continue to act upon the guidance of the Florida Department of Education (FL DOE), and health officials, including the Centers for Disease Control (CDC), Lee Health, and the Florida Department of Health (FDOH) and will continue to share information as available. Additional updates will be made available on www.leeschools.net and www.islandcoastfea.org.

Thank you again for everything that you do to support the students of Lee County!