



SPALC AND TALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

September 14, 2020 – 4:00 p.m. – Joint Communication #16

Technology - Notice

In recent weeks, the Teachers Association of Lee County (TALC) and District bargaining teams met to negotiate the impact of changes to terms and conditions of employment resulting from the coronavirus pandemic (COVID-19). Using the interest-based process, the teams identified items for discussion, discussed story, presented options, and reached consensus on the items in the Memorandum of Understanding (MOU) signed on August 18, 2020.

Emergency implementation of the MOU began immediately. Article 4(c) (Technology - Notice) of the MOU states that, "Every classroom must have a posted notice that District issued technology is being used for online instruction, including equipment that may allow for video and audio recording." Information Systems Division created a standard notice that was shared with school technology specialists. Attached is a copy of the standard notice that instructional staff may print and post in order to be in compliance with Article 4(c) (Technology-Notice).

Next Steps

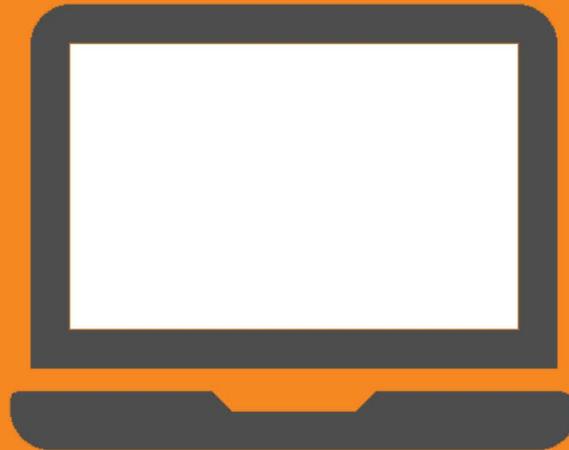
SPALC, TALC, and the District are working to provide employees with accurate information in a timely fashion. Mobilization of a large-scale operation necessary for continuity of student instruction is extremely complex and requires the involvement of a number of key stakeholders.

SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

The District continues to act upon the guidance of the Florida Department of Education (FL DOE), and health officials, including the Centers for Diseases Control (CDC), Lee Health, and the Florida Department of Health (FDOH) and will continue to share information as available. Additional updates will be made available on www.leeschools.net and www.islandcoastfea.org.

Thank you again for everything that you do to support the students of Lee County!

DISTRICT ISSUED TECHNOLOGY IS BEING USED FOR ONLINE INSTRUCTION



**INCLUDING EQUIPMENT THAT MAY ALLOW
FOR VIDEO AND AUDIO RECORDING**



THE SCHOOL DISTRICT OF LEE COUNTY THANKS YOU!