



SPALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

September 11, 2020 – 4:00 p.m. – Joint Communication #15

The SPALC Labor/Management Committee met on September 1, 2020 to establish tentative dates for SPALC ratification, Board approval, and implementation of updates to the SPALC Contract resulting from the emergency bargaining sessions related to Covid-19 and the adoption of the SPALC Memorandum of Understanding (MOU) – Covid-19 which was signed on August 19, 2020.

The dates below were agreed upon by the SPALC Labor/Management Committee:

July 29, 2020:	SPALC Labor/Management met to discuss only items related to COVID-19
July 30, 2020:	Agreement reached
August 19, 2020:	Memorandum of Understanding signed. Implementation became effective upon signing
August 20, 2020:	Memorandum of Understanding sent to Support Staff
September 11, 2020:	Information Session video to be sent out electronically and posted on the District website
September 16 & 17, 2020:	SPALC E-Ratification Vote
September 22, 2020:	Memorandum of Understanding to go to Board for approval

Next Steps

Additional information will be sent out to all SPALC employees and administrators as these dates approach. All minutes from SPALC Labor/Management sessions will be posted on the [District website](#), once approved.

SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

Thank you again for everything that you do to support the students of Lee County!