



TALC CONTRACT NEGOTIATIONS FY21 (2020-2021 SCHOOL YEAR) JOINT COMMUNICATION

September 11, 2020 – 4:00 p.m. – Joint Communication #14

The TALC Labor/Management Committee met on September 9, 2020 to establish tentative dates for TALC ratification, Board approval, and implementation of updates to the TALC Contract resulting from the emergency bargaining sessions related to Covid-19 and the adoption of the TALC Memorandum of Understanding (MOU) – Covid-19, which was signed on August 18, 2020.

The dates below were agreed upon by the TALC Labor/Management Committee:

July 28, 2020:	Emergency bargaining sessions began
August 6, 2020:	Agreement reached
August 19, 2020:	Memorandum of Understanding signed
August 20, 2020:	Memorandum of Understanding sent to Instructional Staff
September 11, 2020:	Information Session video to be sent out electronically and posted on the District website
September 16 & 17, 2020:	TALC E-Ratification Vote
September 22, 2020:	Memorandum of Understanding to go to Board for approval

Next Steps

Additional information will be sent out to all TALC employees and administrators as these dates approach. Video from TALC bargaining sessions is available on [the District's YouTube Channel](#). All minutes from TALC bargaining sessions will be posted on [the District website](#), once approved.

SPALC, TALC, and the District, continue to take active measures to address employee concerns as they arise. Additional Memorandums of Understanding (MOUs) will be executed, if necessary, in order to ensure that the interests of all parties are met.

Thank you again for everything that you do to support the students of Lee County!