



SPALC AND TALC CONTRACT NEGOTIATIONS FY20 (2019-2020 SCHOOL YEAR) JOINT COMMUNICATION

March 19, 2020 – 2:45 p.m. – Joint Communication #3

SPALC, TALC, and District leadership teams met again today to discuss implementation of contingency plans for the District's response to the Coronavirus (COVID-19) pandemic. Plan development is ongoing and rapidly change. Your patience is appreciated.

Today at 3:00pm, the Superintendent will be participating in a press conference with county leaders. During this time, the Superintendent will provide an overview of the district's proposed plan for instructional continuity.

Some of the highlights include:

- Next week, all instructional staff will be asked to participate in virtual professional development for online instruction on Monday, Tuesday and Wednesday. Thursday and Friday will be teacher planning days.
- Instructional staff that do not have students assigned will assist with attendance, checking in with students, contacting parents, and/or providing support to students and/or teachers.
- At this time, instructional staff will not be required to report to the school/work site
- Staff who wish to report to the work site will need to work with their administrator and abide by Center for Disease Control (CDC) guidelines.
- The District and union leadership are still working on plans for support staff. The intention is to develop a plan that includes all employees engaged in meaningful work to further the mission of the District.
- All employees should be prepared to be available to perform assigned duties
- Pay will continue for all full and part-time regular employees

SPALC, TALC, and District leadership team are continuing to work on a Memorandum of Understanding (MOU) to address terms of employment. This will be shared by the end of the day tomorrow.

Regular communication between the Florida Department of Education (FL DOE) and the District is taking place every afternoon at 4:30 p.m. Additional communication will be shared as appropriate. Additional updates will be made available on www.leeschools.net and www.islandcoastfea.org.

Thank you again for everything that you do to support the students of Lee County!