# Parent University 2024 Session #2

Fort Myers Middle Academy February 8, 2024





#### **Welcome to Parent University!**





**Brian Gibson, Principal Fort Myers Middle Academy** 

#### **School Board of Lee County, FL**



Sam Fisher, District 1
Melisa W. Giovannelli, District 2
Chris N. Patricca, District 3
Debbie Jordan, District 4
Armor Persons, District 5
Jada Langford Fleming, District 6 (Vice Chair)
Cathleen O'Daniel Morgan, District 7
BoardOffice@leeschools.net



**Debbie Jordan,** District 4

#### **Welcome to Parent University!**





**Dr. Jeff Spiro, Chief Academic Officer** (On behalf of the Superintendent of Schools)

### **Envision 2030: Priority 4**





**Strengthening Student, Family, & Community Partnerships** 

## **Purpose and Agenda**

Irma Lancaster
Director
Strategic Communications



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### **Purpose**

Parent University was created to increase the capacity of parents and guardians to be actively engaged in their child's education. This is the fourth year that the School District of Lee County is offering the Parent University Program.



## **Session #2 Agenda**



- > Student Code of Conduct
- ➤ Upskill Village
- ➤ Focus How-To/Registration
- United Way Resources
- ➤ Feedback/Thank you



#### **Student Code of Conduct**

Speaker Name Dr. Jessica Duncan Department



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## Changes in 2023 - 2024

- Create 3 new printed books (vs. 6 books) with the combined elementary and secondary codes
- Create a landing page for full content in place of ADA PDFs (which allows the user to access in multiple languages)
- Level 1-5 are now aligned with state coding
- Inclusion of QR Codes
- Removal of information that was not directly related to the code
- Threat towards a teacher moved to a level 2 offense





## Changes in 2023 - 2024

#### **Landing Page**



★ > Our Schools > Code of Conduct > Code of Conduct (Digital Book)

#### **Table of Contents**

Introduction

Rights and Responsibilities

Interventions and Corrective Actions

Discipline

**Essential Information** 

FortifyFL

Character Education



Code of Conduct Book 2022-2023

#### Pre-K through Grade 12

Additional language setting options in the menu bar

**Table of Contents** 



## Projected Need for 2024 - 2025

- 6 Books Total
  - 3 Print (English, Spanish, Creole for Primary/Secondary)
  - 3 Electronic ADA (English, Spanish, Creole for Primary/Secondary)
- Process
  - Create and review draft (redline version) using community, student, and school staff feedback
  - Translations in Spanish and Creole for paper copies
  - Add new photos
  - Work through edits with the School Board
- Finalize document and translate to Spanish and Creole (paper copies)



# **Current Suggestions** for 2024-2025 Code

- Update off-campus felony verbiage to align with law enforcement
- Consider moving Grand Theft and Hazing to Level 2
- Define personal electronics to include smartwatches
- Ensure discipline process clarifies parent and guardian involvement
- Ensure language for searches is aligned with state statute
- Include misuse of AI (under cheating)
- Increase consistency of discipline processes among schools
- Review horseplay vs. physical attack

## **Next Steps**











### **Questions for Consideration**

- Are there any areas that should be condensed further or that you think should be more accessible (not just through a QR code). If so, which ones?
- Has having one book for all grades helped with ease of use?
- Is there anything in the current code that you would like to see revised or updated?





# Team Time to Review Questions





# Regroup for Team Discussion





# Closing Questions or Comments

Thank you for your time and input!



# **Upskill Village**

Brian Mangan, Director Adult and Career Education



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# Upskill Village Micro-Credentials:

The importance of soft skill training to enhance employability & promotability



School District of Lee County







# "While the three "R"s are still fundamental to every employees ability to do the job, employers view "soft" skills as even more important to work readiness" - US Department of Labor

"While most people are hired for their technical skills, **their soft skills give them "career durability"** - Society for Human Resource Management

"...the possession of soft skills are now considered essential, and in some cases even more important than technical knowledge" Linkedin



#### **Hard Skills**

- Technical knowledge/skills
- Subject expertise
- Work experience

#### Soft Skills

- Behaviors & tendencies
- Personality attributes
- Non-technical skills

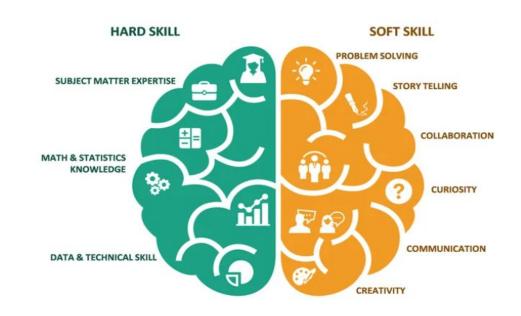
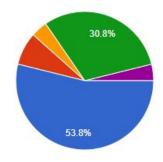


Image source: Linkedin

# "Soft Skills" vs. "Hard Skills"

Comprehensive Local Needs Assessment and Learning and Leadership Network Question:

"What skills do you want to see in a School District of Lee County graduate?"



Respondents consisted of students, teachers, college & career specialists, school administrators, local business owners, regional industry leaders, community members-at-large, local workforce development leaders, parents, and technical college staff.

# "Soft Skills" vs. "Hard Skills"

~77% of responses refer to soft skills as necessary qualities for a high school graduate

- Communication
- Critical thinking
- Problem-solving
- Professionalism

~27% of responses indicate hard skills/technical skills



#### "Soft Skills" vs. "Hard Skills"

Employers can train new employees to learn the technical skills required of the job.

It is much harder and more challenging to teach soft skills on-the-job.

A stronger set of soft skills can expedite the development of job-related technical skills, leading to a more efficient and effective workplace training process.



#### Portrait of a Lee County Student

Hard skills are important and necessary

- Strong academic record GPATechnical certifications
- Academic merits IB, Cambridge, etc...

But it is imperative to instill soft skills in our students.

A resume will get you an interview; soft skills will get you the job.



#### **Upskill Village**

An opportunity to "upskill" your employability profile and strengthen your soft skills.

8 micro-credentials offered through in-person, online, or hybrid modules.

Participants who complete the micro-credential module will earn a "digital badge" demonstrating their competency in that soft skill.





#### **Upskill Village**

This is a **free** program for all Lee County residents 16 years of age or older.

Soft skill micro-credentials offerings:

Oral Communication
Empathy
Critical Thinking
Resilience
Intercultural Fluency
Collaboration
Creative Problem-Solving
Initiative



An Adult Education
Micro-Credentialing Program at the
School District of Lee County



#### Why Upskill Village?

#### Relevant

It is what employers are looking for when hiring or considering for promotions

#### <u>Immediate</u>

You can start building and demonstrating your professional skills today

#### <u>Local</u>

Meets the demands of our local employers

#### Portable/Transferrable

The skills you develop will follow you throughout your career pathway



#### **Upskill Village**

#### What if my student is under 16?

• It's never too early to stress the importance of soft skills and instill professional behaviors.

#### I already know how to communicate with others, why do I need a class?

All skills need to be practiced/refreshed.
Soft skill micro-credentials can add more interpersonal tools to your employability toolbox and make you stand out.

# I have a job already, I don't need to worry about being hired and trained.

• Stronger soft skills can develop career durability, can help lead to advancement, and could improve the workplace.



### **Upskill Village**

Interested in completing an Upskill Village micro-credential?

Classes currently available:

Visit <a href="https://www.leeschools.net/ace">www.leeschools.net/ace</a>

Oral Communication **Empathy Critical Thinking** 

Resilience

Intercultural Fluency Collaboration **Creative Problem-Solving** Initiative





#### **Focus Parent Portal**

Lori Houchin
Secondary Director for Middle School
Curriculum & Instruction



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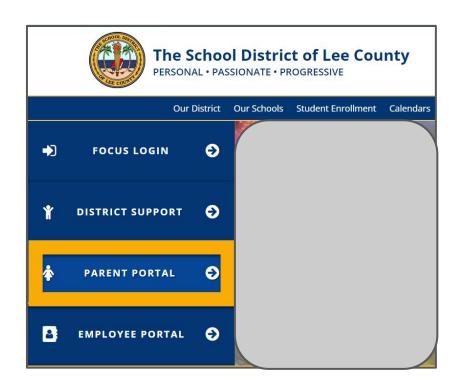
#### **FOCUS Parent Portal**

- > Register
- NavigateGrades

  - Attendance
  - State Assessments

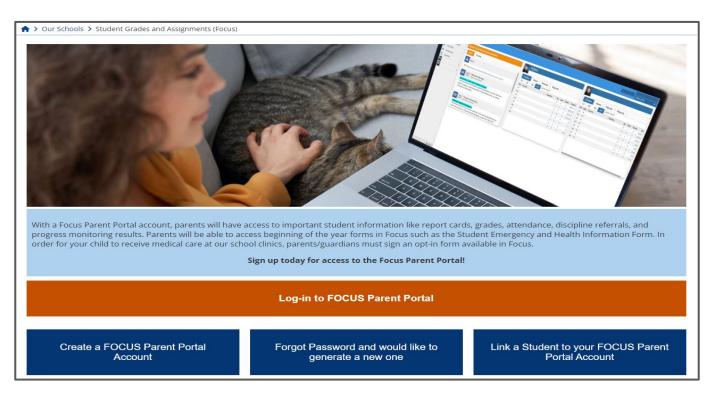


#### **FOCUS Parent Portal**

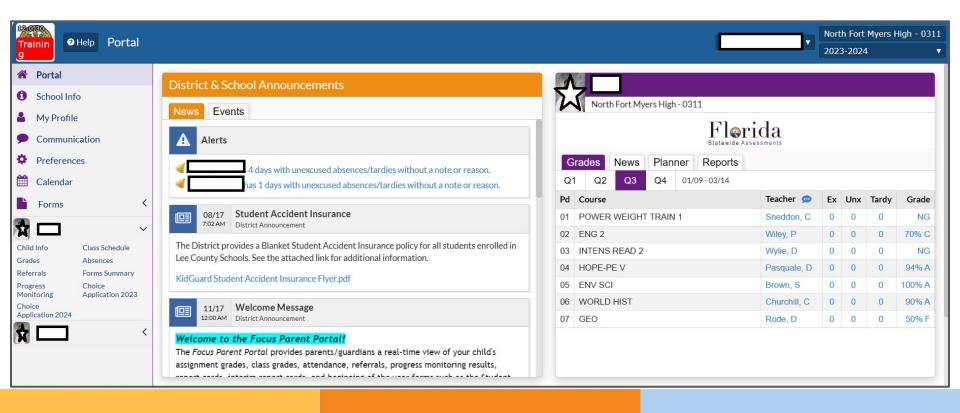




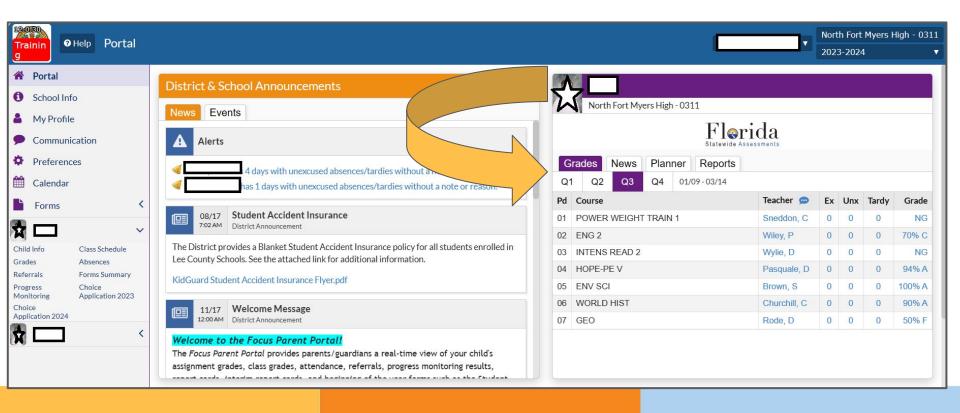
#### **FOCUS Parent Portal**



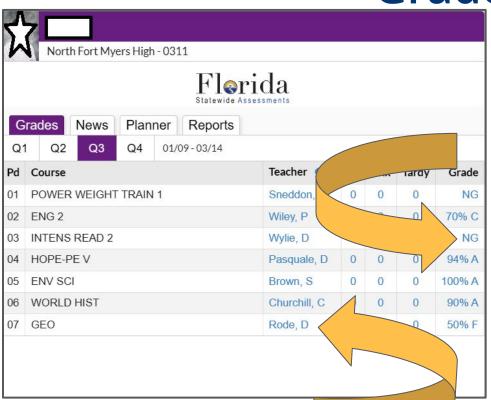
## **Navigating Parent Portal**



#### **Grades**



#### **Grades**



Click on each class grade to view all the assignments that make up that grade.

You can email the teacher by clicking on the teacher's name.

#### **Grades**

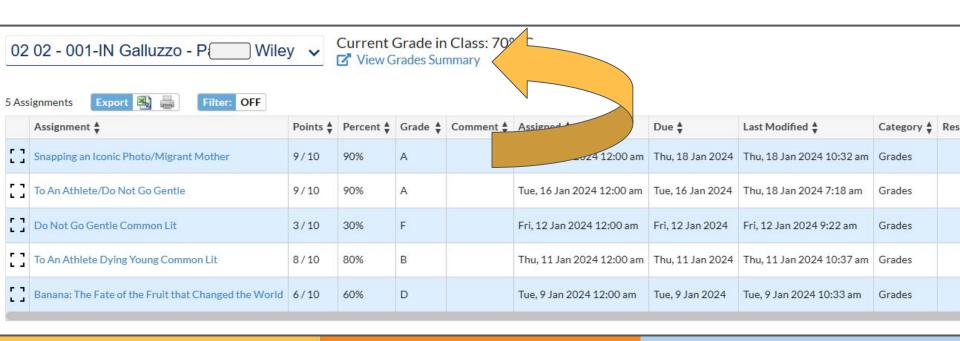
Click on each class grade to view all the assignments that make up that grade.



5 Ass	gnments Export 🖺 🚔 Filter: OFF									
	Assignment ♣	Points 🛊	Percent ♣	Grade ♣	Comment ♣	Assigned ♣	Due ♣	Last Modified ♣	Category &	Res
[]	Snapping an Iconic Photo/Migrant Mother	9/10	90%	Α		Thu, 18 Jan 2024 12:00 am	Thu, 18 Jan 2024	Thu, 18 Jan 2024 10:32 am	Grades	
[]	To An Athlete/Do Not Go Gentle	9/10	90%	А		Tue, 16 Jan 2024 12:00 am	Tue, 16 Jan 2024	Thu, 18 Jan 2024 7:18 am	Grades	
[]	Do Not Go Gentle Common Lit	3/10	30%	F		Fri, 12 Jan 2024 12:00 am	Fri, 12 Jan 2024	Fri, 12 Jan 2024 9:22 am	Grades	
[]	To An Athlete Dying Young Common Lit	8/10	80%	В		Thu, 11 Jan 2024 12:00 am	Thu, 11 Jan 2024	Thu, 11 Jan 2024 10:37 am	Grades	
[ ]	Banana: The Fate of the Fruit that Changed the World	6/10	60%	D		Tue, 9 Jan 2024 12:00 am	Tue, 9 Jan 2024	Tue, 9 Jan 2024 10:33 am	Grades	

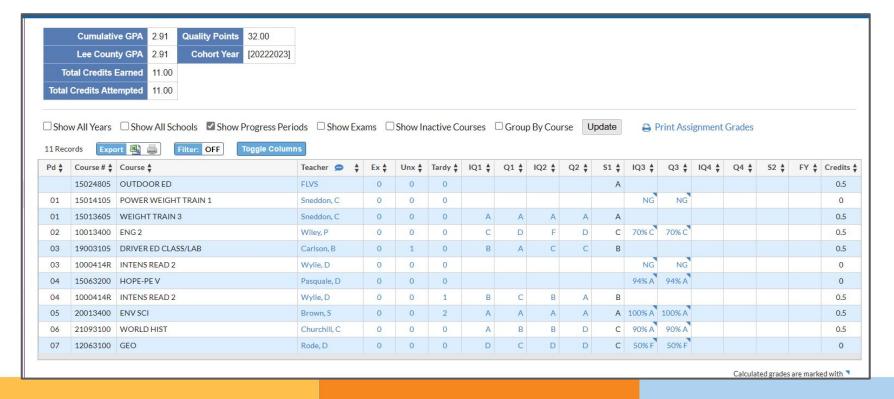
### **Grade Summary**

Click View Grades Summary for all Quarters



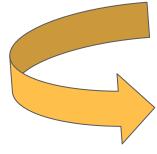
#### **Grade Summary**

#### All Quarter Grades



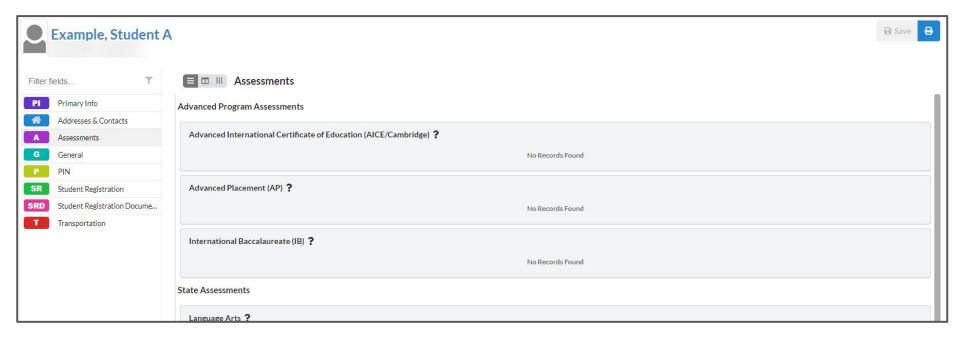
### Student Drop Down

Click on Students Drop Down for:
Information
Grades
Referrals
Progress Monitoring
Choice Application
Class Schedule
Absences



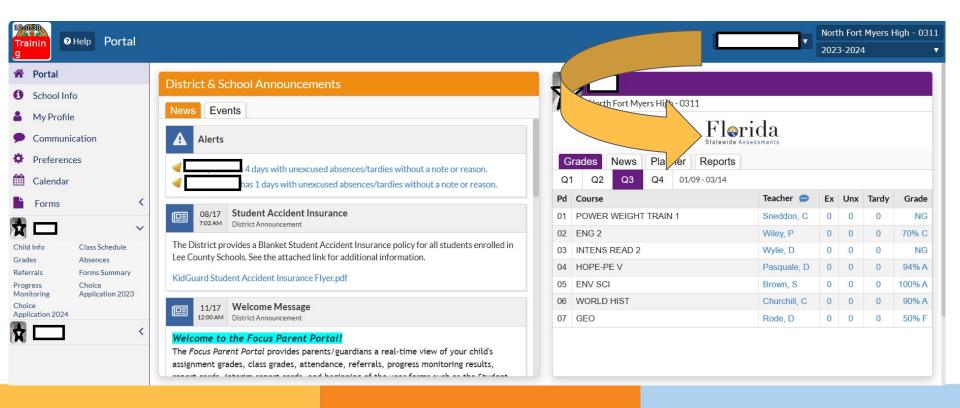


### **Student Drop Down - Child Information**



#### **State Assessments**

Click on the Florida Statewide Assessments Logo





### United Way of Lee, Hendry, and Glades

## Survey





# Thank You!





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