



# TALC COLLECTIVE BARGAINING FY24 JOINT COMMUNICATION

**October 3, 2023**

The TALC and District bargaining teams met on October 2, 2023, to continue negotiations of the FY24 TALC Collective Bargaining Agreement.

Using the interest-based bargaining process, the teams discussed salary, and presented options regarding Article 10, Compensation, of the TALC Agreement. The teams reached a tentative agreement on a robust salary plan that is based on years of creditable teaching experience and performance pay. The salary increases range from 3.65% to 11.5% retroactive to July 1, 2023. The beginning teacher starting salary is increased to \$50,000.

The teams would like to recognize the support they have received from the members of the TALC Bargaining unit and the School Board throughout this process. Additional details regarding the tentative agreement will be forthcoming.