



SPALC COLLECTIVE BARGAINING FY24 JOINT COMMUNICATION

September 29, 2023

The SPALC and District bargaining teams met on September 27, 2023, to continue negotiations of the FY24 SPALC Collective Bargaining Agreement.

Using the interest-based bargaining process, the teams discussed salary, and presented options regarding Article 10, Compensation, of the SPALC Agreement. After thoughtful discussions, the parties have reached a tentative agreement on the terms of a salary increase. Those employees governed by the SPALC Agreement will receive an 8% salary increase retroactive to July 1, 2023.

The teams will meet from 5:00 p.m. to 7:00 p.m. on October 5, 2023, at the Lee County Public Education Center to wrap up FY24 bargaining.

All meetings are livestreamed on [the District's YouTube channel](#). Bargaining sessions are open to the public.