



JOINT SPALC/TALC COLLECTIVE BARGAINING FY24 (2023-2024 SCHOOL YEAR) JOINT COMMUNICATION

July 3, 2023

This joint communication is to inform you, as a result of a recent change in Florida Statute and the rules of the Florida Public Employee Relations Commission (PERC), payroll deductions to pay employee's dues to the Teacher's Association of Lee County (TALC) and the Support Personnel Association of Lee County (SPALC) are prohibited by [Florida Statute 447.303](#) as of July 1, 2023.

If you are currently a member of TALC or SPALC who utilizes payroll deductions to pay your union membership dues and you have not pre-registered with the union's electronic dues payment system, please contact TALC or SPALC by calling (239) 275-8252 or by visiting www.islandcoastfea.org.

Thank you again for everything that you do to support the students of Lee County!