



THE SCHOOL DISTRICT OF LEE COUNTY

Strategic Planning and Accountability (SPA) Advisory Committee

2855 Colonial Blvd • Fort Myers, FL 33966

January 10, 2024 @ 6:00p.m.

Meeting Minutes

Meeting Location:

Lee County Public Education Center, Training Room A & B

Committee Members Present: *(alphabetically by last name)*

Megan Clarke
Patrick Finkler
Ramie Hall
Steve Henry
Brianna Lopez-Romano
Kailee Mateika
Joshua Molandes
William Ribble
Taylor Sawatzky
Mike Stamatopoulos
Kristen Vanselow

Committee Members Absent:

Lance Perez
Brian Rasnick
Michele Stork
Yolonda White

Lee County School Personnel Present:

Ken Savage, Chief Strategy Officer

School Board Member(s) Present:

Debbie Jordan, School Board Member

Guests/Visitor(s):

Hilary McClain, Consultant

Recording Secretary:

Misty Lebo (Absent)



THE SCHOOL DISTRICT OF LEE COUNTY

Strategic Planning and Accountability (SPA) Advisory Committee

2855 Colonial Blvd • Fort Myers, FL 33966

Call to Order and Establishment of Quorum

Vice Chair Ribble called the meeting to order at 6:00pm and established that a quorum was present.

Review and Approval of Agenda

Vice Chair Ribble entertained a motion for the DRAFT agenda to be approved. Steve Henry made the motion, Mike Stamatopoulos seconded the motion. Motion carried with no objection, 10-0.

Review and Approval of Prior Meeting Minutes

Vice Chair Ribble entertained a motion for the approval of the November 8, 2023 minutes. Taylor Sawatzky made the motion, Kristen Vanselow seconded the motion. Motion carried with no objection, 11-0.

Consider Reschedule of February Meeting

Vice Chair Ribble and Ken Savage, Staff Liaison, provided the members the opportunity to consider whether an alternative meeting date would be appropriate due to the scheduled date occurring on both Valentine's Day as well as a religious holiday for some faiths. Mike Stamatopoulos made a motion to move the scheduled February meeting date to Thursday, February 22nd 2024 at 6pm. Joshua Molandes seconded the motion. Motion carried with no objections, 11-0.

Board Liaison Report

Debbie Jordan, School Board member, introduced herself and explained that she was there to listen to the committee deliberate and answer questions as desired.

SDLC Presentation on Strategic Plan Objective 6

Ms. Hilary McClain, SDLC Consultant, presented on Strategic Plan Objective 6. The committee members engaged in questions and answers with the presenter and then held discussion. Mike Stamatopoulos made a motion to "Ask for the more detailed project plan for the HR Transformation with more of a focus on the people and processes that require re-engineering (less on the technology) to better understand how the district intends to achieve the transformation in such an expedited timeline. Additionally, what ongoing support will be offered to reinforce this ambitious organizational change management and how do we intend to measure the success/impact of this strategy?" Taylor Sawatzky seconded the motion. Motion carried 11-0. The committee also determined that additional exploration of this objective was warranted for a future meeting. Dr. Savage indicated that he would attempt to schedule a follow up presentation for the month of March.

Public Comment

Vice Chair Ribble acknowledged there were no attending public wishing to comment



THE SCHOOL DISTRICT OF LEE COUNTY

Strategic Planning and Accountability (SPA) Advisory Committee

2855 Colonial Blvd • Fort Myers, FL 33966

Good of the Order

Members were permitted time for good of the order comments, questions, or discussion. The membership discussed norms for the committee about providing materials in advance for review. The example cited was the presentation for HR Transformation and how it would've been preferred to have the material in advance for review. Dr. Savage responded that he would implement that committee feedback as part of the administrative procedural expectation for presenters to have meeting materials a week in advance so that he could send the material out via email with the draft agenda and draft minutes. Patrick Finkler mentioned to the group that a video regarding an Alva teacher who had recently been distinguished for many years of service had been issued by the District. The committee discussion resulted in a request for Dr. Savage to send the video to the membership.

Adjournment

Vice Chair Ribble entertained a motion to adjourn. The motion was made by Patrick Finkler and seconded by Kristen Vanselow. Motion carried with no objection, 11-0. Meeting adjourned at 7:28 pm.