

Related Entries: (Not identified at this time)

Year of Service Defined

The following procedures shall be followed to define a year of service:

- (1) The minimum time which may be recognized as a year of service shall be full-time actual service rendered under contract for more than one-half of the number of days or more than one-half the number of total hours required for the normal contractual period of service for the position held.
- (2) In determining such service, sick leave for which the employee received compensation shall be counted, but all other unpaid types of leave and non-paid, non-work days shall be excluded.
- (3) Any absence from duty must be covered by leave, duly authorized and granted, and any absence from duty without leave shall cancel the employee's claim to a year of service.
- (4) Florida service rendered in more than one district during the same fiscal year, excluding service rendered in beyond the 10 month period for 10 month contractual personnel, may be combined to obtain a year of service for salary purposes.
- (5) Credit for service rendered in another state or as otherwise allowed under the salary schedule shall be determined by using the minimum service required by The School Board of Lee County for a comparable position.

STATUTORY AUTHORITY: 1001.42, 1001.43, F.S.

Adopted: 3/20/12