

Related Entries: (Not identified at this time)

### Personnel

The School Board of Lee County through its personnel policies shall establish a school environment that shall attract and retain qualified and high-performing employees whose mission shall be to provide the best learning opportunities for students.

Personnel vision and practices shall be based on:

- (1) Recruiting, employing, and retaining the best qualified personnel to staff the District schools and ancillary facilities.
- (2) Providing compensation and benefits to attract and retain qualified employees.
- (3) Providing staff development for employees to improve results.
- (4) Conducting employee evaluations that contribute to the continual improvement of staff performance and results.
- (5) Assigning personnel to ensure that they are used as effectively as possible.
- (6) Establishing and maintaining the District as a learning community committed to high student achievement.

The implementation of personnel policies shall include communication and procedures through which people may express their suggestions and concerns.

**STATUTORY AUTHORITY:** 1001.41, 1001.42, 1001.43, 1012.22, F.S.

Adopted: 3/20/12