

Related Entries: (Not identified at this time)

School Board Responsibilities

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7 (1) The Lee County School Board will establish policy which will provide a rigorous
8 curriculum that will prepare all students for the work place and/or post-secondary
9 education and enable them to become productive citizens.

10
11 *The Board will direct the Superintendent to:*

- 12
13 (a) Establish a challenging curriculum and student assessment system that is
14 founded upon the mastery of basic skills including reading, phonics, writing,
15 grammar and math.
16
17 (b) Establish benchmark and graduation standards for all students.
18
19 (c) Continue to focus School Improvement Plans on student learning.
20
21 (d) Establish program requirements for instructional technology.
22
23 (e) Plan, develop and measure programs and practices based on relevant
24 research and data.
25
26 (f) Ensure that learning is relevant and application-based and continues in the
27 direction of developing more vocational, technical and other career oriented
28 programs.
29
30 (g) Provide student focused instruction.
31
32 (h) Develop a consistent discipline plan that will maintain a safe and orderly
33 environment.
34
35 (i) Commit resources to the continuous improvement of the middle school
36 program that includes expectations for high academic performance.
37
38 (j) Improve articulation strategies that emphasize the grades six and nine
39 transition years.
40
41 (k) Provide preparation programs for the FCAT, FCAT Writes, ACT and SAT.
42
43 (l) Create incentives for success, opportunities for assistance and measures of
44 accountability.
45

46 (2) The Lee County School Board will establish policy which will ensure that students in
47 the regular education program will be provided with the tools needed to enable
48 them to read on grade level by the end of the third grade.
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50 (3) The Lee County School Board will establish policy which will provide a fair and
51 equitable work environment for all employees.
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The Board will direct the Superintendent to:

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55 (a) Apply consistent standards and expectations toward all employees.
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57 (b) Continue efforts to collaboratively address incentives, equity, salary steps
58 and the supplement schedule.
59
60 (c) Ensure that policies and practices for screening, selection, promotion and
61 transfer of employees are fair and equitable.
62
63 (d) Improve communication and other efforts to build trust among employees.
64
65 (e) Seek input from all affected employee groups during decision-making
66 processes.
67
68 (f) Develop staff assessment tools that are linked to improved student
69 performance and the professional development of the employee.
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71 (g) Continue to develop recognition strategies for all employee groups.
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73 (4) The Lee County School Board will establish policy which will ensure the efficient
74 and effective use of the District's financial resources.
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The Board will direct the Superintendent to:

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78 (a) Display financial data in a clear and understandable manner and to
79 communicate to employee and community groups.
80
81 (b) Continuously improve fiscal responsibility and accountability.
82
83 (c) Develop a system to direct resources based on student needs, ensuring
84 alignment with the District Strategic Plan and Goals.
85

86 (5) The Lee County School Board will establish policy which will develop parent and
87 community partnerships to enhance student learning.
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The Board will direct the Superintendent to:

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91 (a) Ensure active parent/guardian and community participation in the school
92 improvement process and other school activities.

- 93
94 (b) Communicate, inform and educate parents/guardians in order to attain
95 higher levels of student achievement.
96
97 (c) Collaborate with parents/guardians to reduce the gap in achievement
98 between minority and non-minority students on all indicators of achievement
99 while showing improvement for all students.
100
101 (d) Collaborate with parents/guardians and the community to enhance student
102 educational opportunities and career planning.
103
104 (e) Seek agreements to meet specific student needs, such as alternatives to
105 out-of-school suspension.
106
107 (f) Continue to develop interlocal agreements that are mutually beneficial to the
108 District and the citizens of Lee County.
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110 (g) Establish a student assignment plan that will meet the needs of the
111 community and ensure the success of every child.
112
113 (6) The School Board shall review and establish its goals in January of each year.

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116 **STATUTORY AUTHORITY:** 1001.32(3), 1001.33, 1001.41, 1001.42, 1001.43, 1012.22,
117 F.S.
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119 Adopted: 2/27/07 (Formerly: Policy 1.11)
120 Revised: 7/31/07