



**THE SCHOOL BOARD OF LEE COUNTY**  
***Continuous Systemic Improvement Committee***

Lee County Public Education Center

Monday, September 26, 2011

6:00 p.m.

**Committee Members Present:** Kathleen Davey, Lynne Lampila, Debra Lynne, Taruas Pugh, Vicki Santini, Mark Sievers, Nannette Smith, Vicki Sweet

**Committee Members Absent (Excused):** Larry Byrnes, Lynn James, Nick Kellen, Jane Lowe

**Committee Members Absent (Unexcused):**

**Board Liaison Present:** Thomas Scott

**School District Personnel Present:** Linda Boyle and Richard Itzen

**Guests:** N/A

**Recording Secretary:** Mary Terrell

**Welcome and Opening Remarks**

Richard Itzen opened the meeting at 6:05 pm and welcomed everyone. He acknowledged new committee members and recommended that everyone introduced themselves.

**Board Member Comments**

Thomas Scott discussed the Golden Apple Teacher meeting he attended and briefly discussed the Board Retreat meeting and the Superintendent's Goals listed below.

- The District will increase the percentage of schools making an A or B school grade by 4%
- Increase the percent of students identified as "college or career ready" by four percent (4%).
- Implement a teacher evaluation system that provides for a compensation model which includes student learning outcomes, and the development of career ladder options for teachers.
- Present a revised student assignment plan to the School Board resulting in a six percent (6%) reduction in the transportation budget.
- Maintain a District grade of "A".

**Public Comment (Agenda Items only)**

N/A

**New Business**

Richard Itzen opened the floor to nominations for Chairman. Committee members recommended Kathleen Davey for Chairman. A motion was made, seconded and passed unanimously. The remainder of the meeting was turned over to Kathleen Davey. Kathleen Davey then asked if any members would be interested in being Vice Chairman. Committee members recommended Vicki Santini for Vice Chairman. The Committee voted and all were in favor.

APPROVED 10/10/11

Kathleen Davey then asked the Committee if they would like to establish the dates and times of future meetings. A motion was made by committee members to accept proposed dates for the 2011/2012 schedule (second Monday of each month) with the exception of changing March 12, 2011 to March 5, 2011 and April 9, 2011 to April 2, 2011. A motion was made, seconded and passed.

Richard Itzen discussed Goal Alignment: Board Priority Goals/Strategic Plan Goals, Superintendent's Goals, Division Goals, Department Goals/Strategies, School Improvement Goals, Principal/AP Goals, Teacher Goals, Student Goals (Parent Support).

Linda Boyle briefly discussed the Strategic Plan which combines at least two prior Strategic plans broken down in categories. The Strategic Plan reflects the divisions of the organization; Academic Services/Student Achievement, Human Resources, Business Services, Administrative Services, Parent/Community Involvement and Quality. The plan will be discussed at a future time in more detail according to how the committee decides to proceed.

The committee asked several questions regarding, the Student Assignment Plan and recommended someone from Student Assignment be asked to give a presentation regarding school choice at the next meeting.

The committee briefly discussed the School Board plan to survey parents in the community about student assignment. The District Liaison agreed to provide the committee with the link to the Request For Proposals (RFP).

**Old Business**

N/A

**Approval of Minutes  
(May 9, 2011)**

The minutes were approved as presented.

**Public Comment (Open)**

N/A

**Good of the Order**

N/A

**Next Meeting Date**

The next meeting of the Continuous Systemic Improvement Committee will be Monday, October 10, 2011, at 6:00 pm. The meeting will be held at the Lee County Public Education Center located at 2855 Colonial Boulevard, Fort Myers, in the Board Annex Room (Training Room D).

**Adjournment**

The meeting was adjourned at 7:35 PM.