



VISION:
To be a world-class school system.

THE SCHOOL BOARD OF LEE COUNTY
Special School Board Meeting - MINUTES
(School Board Meeting Room, 2855 Colonial Blvd., Fort Myers, FL)
Tuesday, September 22, 2009

Attending

Dr. Jane E. Kuckel, Board Chair	Dr. James W. Browder, Secretary and District Superintendent
Mr. Steven K. Teuber, J.D., Vice Chair	Mr. Keith B. Martin, Board Attorney
Mr. Robert D. Chilmonik, Member	Mr. Robert Dodig, Staff Attorney
Mrs. Jeanne S. Dozier, Member	
Dr. Elinor C. Scricca, Member	Mrs. Donna Lesansky, Recording Secretary

I. Opening Exercises

A. Call to Order

The School Board of Lee County, Florida, met on Tuesday, September 22, 2009, in the School Board Meeting Room for a Special School Board Meeting. Board Chair Jane Kuckel presided and called the meeting to order at 2:30 P.M.

Motion by Mrs. Dozier, seconded by Dr. Scricca, and carried 5-0 to adopt the agenda as the Order of Business.

II. Public Comment (None)

III. Consent Action Items (None)

IV. Unfinished Business/Tabled Items (None)

V. Superintendent's Recommendations

A. Good Cause (None)

B. Final Order on Administrative Law Judge's Recommendation—Collin Hall.

Motion by Mrs. Dozier and seconded by Dr. Scricca to accept the Superintendent's recommendation that the Board reject Respondent's Exceptions No. 1 and No. 2, adopt Respondent's Exception No. 3, and otherwise adopt the Administrative Law Judge's Recommended Order; and enter a Final Order terminating Collin Hall from his employment with the Lee County School District, effective end of the day September 22, 2009.

Mr. Robert Coleman, Esq., and Mr. Hall were present to address the Board. Mr. Coleman explained that he was present on behalf of Mr. Hall and the Support Personnel Association of Lee County. He reviewed the three exceptions to the Administrative Law Judge's Recommended Order that he filed and asked the Board to consider suspending Mr. Hall for one year without pay rather than terminating his employment.

Mr. Hall informed the Board that he has been employed by the School District for eight years and asked that they consider all of the good work he did during that time and allow it to outweigh the bad incident.

Mr. Dodig addressed the Board on behalf of the Superintendent. He responded to the exceptions filed by Mr. Coleman and stated that Mr. Hall was given all of the due process entitled to him. He asked the Board to uphold the Administrative Law Judge's recommended penalty, which is to terminate Mr. Hall's employment with the School District.

Motion carried 5-0.

C. Final Order on Administrative Law Judge's Recommendation—Ernest Overhoff.

Motion by Mrs. Dozier and ***seconded*** by Dr. Scricca to accept the Superintendent's recommendation that the Board adopt the Administrative Law Judge's Recommended Order and enter a Final Order upholding Ernest Overhoff's suspension without pay from February 24, 2009 through September 30, 2009, dismissing the Petition for Termination of Employment, and returning Ernest Overhoff to his position as a roofer, effective, October 1, 2009; and placing him on probation for one year.

Mr. Coleman addressed the Board on behalf of Mr. Overhoff. He stated that he agrees with the Superintendent's recommendation and asked the Board to adopt the Administrative Law Judge's Recommended Order.

Motion carried 5-0.

VI. Attorney's Recommendations – Mr. Keith Martin (None)

VII. Other Business

A. Board Members' Comments (None)

B. Board Attorney's Comments (None)

C. Superintendent's Comments (None)

D. Next Scheduled Meetings of the Board:

- September 22, 2009, following this Special Board Meeting, School Board Briefing Meeting
- September 22, 2009, 6:00 p.m., School Board Action Meeting

VIII. Adjournment

Motion by Dr. Scricca, ***seconded*** by Mr. Teuber, and ***carried 5-0*** to adjourn the September 22, 2009, Special School Board Meeting.

The meeting adjourned at 2:55 P.M.

Jane E. Kuckel, PhD., Board Chair

ATTEST:

James W. Browder, Ed.D., Secretary and District Superintendent

An audio-visual recording of this meeting has been produced to provide a verbatim record of the proceedings and may be viewed on the School District's Website at www.leeschools.net/board/stream/welcome.htm Members of the public wishing to obtain a copy of the recording of this or any meeting of the School Board must make a request through the District's Communications Department at (239) 337-8327.