



VISION:
To be a world-class school system.

THE SCHOOL BOARD OF LEE COUNTY
Special School Board Meeting - MINUTES
(School Board Meeting Room, 2855 Colonial Blvd., Fort Myers, FL)
Tuesday, August 12, 2008 [2:30 p.m.]

Attending

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| Mrs. Jeanne S. Dozier, Chairman | Dr. James W. Browder, Secretary and District Superintendent |
| Dr. Jane E. Kuckel, Vice Chairman | Mr. Keith Martin, Board Attorney |
| Mr. Robert D. Chilmonik, Member | Mr. Robert Dodig, Staff Attorney |
| Mr. Steven K. Teuber, J.D., Member | |
| Dr. Elinor C. Scricca, Member | Mrs. Denise Mangus, Recording Secretary |

I. Opening Exercises

A. Call to Order

The School Board of Lee County, Florida, met on Tuesday, August 12, 2008 in the School Board Meeting Room for a Special School Board Meeting. Chairman Jeanne Dozier presided and called the meeting to order at 3:40 p.m. **Motion** by Dr. Kuckel, and **second** by Dr. Scricca, **carried 5-0** to accept the agenda as the Order of Business.

II. Public Comment – John Traube noted issues commented on two years ago for staff training to other cities; he cited substitute teacher raises. He feels outsourcing to foreign nationals is wrong and that monies are misspent.

Sue Jacobse noted hearing mind-boggling political rhetoric; senators and reps budget/designate Title 1 dollars. She feels it's smart to take training. She's trying (personal transition) to keep daughter in Lee schools; she believes in District doing its best though continued political jabs.

Patti Lochner, retired 40-year District teacher/taxpayer, noted all-day Vegas workshops don't allow down time during day; night time is their business. Feels training/support is important and Title 1 monies allow professional development. Staff shouldn't be insulted re "junkets."

III. Consent Action Items – none

IV. Unfinished Business / Tabled Items – none

V. Superintendent's Recommendations

A. Good Cause – none

B. Petition for Termination of Employment—Carol Flynn

Ms. Flynn requested to speak on her own behalf. She noted receiving paperwork and that she was absent a lot, citing physical and mental illness/breakdown and her daughter was sick; she felt subs covered for her and that she didn't do wrong to children or spoke out of line and that she had written a letter which was lost. Dr. Browder noted Mr. Dodig would speak for him; she was afforded due process hearing as a result of her attendance. The

judge agreed with the suspension and put her back to work on the prior termination attempt. Mr. Dodig noted Ms. Flynn didn't request a hearing this time but she was afforded all due process. It was clarified, per Dr. Scricca's question, that absenteeism from a job—in professional standards wording—is misconduct. Mrs. Dozier noted it's difficult making decisions regarding an individual's employment. *Motion was made by Dr. Kuckel and seconded by Mr. Teuber that the Board approve the Final Order thereby terminating Carolyn Flynn from her employment with The School District of Lee County, effective end of the day, August 12, 2008.* There was no further discussion, and *motion carried 5-0.*

VI. Other Business

A. Board Members' Comments/Reports (Mr. Teuber and Dr. Kuckel had none.)

Mr. Chilmonik—He noted, re comments, bringing back suggestions for travel policy revisions (per last Board Meeting); he then confirmed with Mrs. Dozier that Briefing's the best time. He feels public perception of what we do is to be positive; he noted the Vegas "junket" and that students and others look up to teachers and he doesn't think this is example for children. Feels public support has to be built, especially when there are those leaving and wants jobs to stay here with taxpayer dollars; he'll bring info back.

Dr. Scricca—She noted two subjects expansively discussed and policies of what we accept.

Mrs. Dozier—She noted hearing her fellow colleague (Mr. Chilmonik) and will wait for what he brings forward before commenting.

B. Attorney's Comments/Reports—none

C. Superintendent's Comments/Reports—Noted sadness/condolences to the Krupo family.

D. Next Scheduled Meetings of the Board:

- School Board Briefing Meeting: immediately following this meeting; and
- School board Action Meeting: 6:00 P.M. this evening.

VII. Adjournment

Motion by Dr. Kuckel, and second by Dr. Scricca, carried 5-0 to adjourn the August 12, 2008, Special School Board Meeting. The meeting was adjourned at 4:06 p.m.

Jeanne S. Dozier, Chairman

ATTEST:

James W. Browder, Ed.D., Secretary and District Superintendent

An audio/visual tape of this meeting has been produced to provide a verbatim record of the proceedings. Members of the public may obtain a copy of the tape of any meeting by making a request for such through the Communications Department and paying the actual cost of copying the tape. Members of the public may view any Board meeting tape at the Communications Department at no cost. Anyone wishing to view a Board meeting tape should contact the Communications Department at 337-8327 to make such a request.