



VISION  
*To be a world-class school system*

**THE SCHOOL BOARD OF LEE COUNTY, FLORIDA**  
**School Board Workshop – M I N U T E S** (Approved 2/13/07)  
**Monday – December 6, 2006**

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**In Attendance:**

Jeanne Dozier, Chairman  
Mr. Robert Chilmonik, Board Member  
James Browder, Superintendent  
Ms. Sonia Roberts, Recording Secretary

Dr. Jane Kuckel, Vice Chairman  
Mr. Steven Teuber, Board Member  
Keith Martin, Board Attorney

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**I. Call To Order**

The School Board met on December 6, 2006 at 12:00 noon for a workshop in the Human Resources Conference Room. Mrs. Dozier, Chairman of the Board presided. (Dr. Scricca will not be present at this Workshop due to an illness.)

**II. Discussion**

**School Board Goals**

Mrs. Dozier began her presentation by discussing the folders she gave to each Board Member containing information from the FSBA focusing on student learning and the Master Board Program. Mrs. Dozier discussed the importance for school districts to focus on student learning and spoke of the Leadership Framework for a Student-Focused Governance Model and having multiple goals as compared to school districts without those multiple goals and the importance of everyone's input. Goals cannot be accomplished successfully without working on them. Mrs. Dozier drew everyone's attention to a packet of information that includes information related to her discussion on school district leadership teams. She spoke of what a school district that is student focused resembles and mentioned that she and Dr. Kuckel had attended the management workshop last week (FSBA) and the activities they worked on at that meeting. She then asked the participants to take part in a 5-minute activity and complete the three questions on a document entitled *Board Workshop – Goal Setting*. At the end of the activity, Mrs. Dozier asked the participants if they would like to share those responses. (In the absence of Dr. Scricca, the Secretary has been asked to give the packet to Dr. Scricca and at a future workshop these activities can be continued with her participation.) The questions are:

1. At the end of this year, what would you like to say this Board (or department) has accomplished?
2. I want to be remembered for the School Board (or department) that ...
3. What goals do you want to see this Board (or department) for the upcoming year?

Mrs. Dozier asked the participants to think about the specific goals that each would like to see for the New Year and to think about what the responses were to the above questions and as an assignment, to look at the model in the packet (*LEADERSHIP FRAMEWORK FOR A STUDENT—FOCUSED GOVERNANCE MODEL*) and to consider the following questions:

- a. Do I want my goals to be specific, or,
- b. Do I want my goals to be broad

Dr. Kuckel spoke of the 2007 Master Board Training Program and the possibility of having a facilitator take this Board through the program. (Mrs. Dozier is reluctant to do this at this time because of the deadline for this being January 25, 2007.)

The Board members concluded that this item should be reviewed further by each of them and to look into the possibility of committing to the Master Board training. There is a time commitment involved in participation in this program and the Board Members spoke of the dates and locations as indicated on the document. A suggestion to look at the May 31 – June 1, 2007 (with schools closed) will be considered. Mrs. Dozier invited Mr. Martin to plan to attend the Master Board Program. (Mrs. Dozier stated that Mrs. Julie Nieminski had asked to be excused from this Workshop due to a health-related issue. At this time, all participants introduced themselves.

**Board Liaison Committee**

Mrs. Dozier indicated that Dr. Scricca wishes to remain as Board Liaison to those committees she has had in the past. The following committee assignments were made:

<b>Committee</b>	<b>Current Board Liaison</b>	<b>New Board Liaison</b>
Lee County Kids Health Advisory Board	Mr. Chilmonik	Mr. Chilmonik
Insurance Task Force	Dr. Kuckel	Dr. Kuckel
Lee County Head Start Policy Council	Dr. Kuckel	Dr. Kuckel
Value Adjustment Board	Dr. Kuckel / Mr. Teuber	Dr. Kuckel / Mr. Teuber
Quality Improvement Advisory Committee	All Board Members	Mrs. Dozier (All Board Members Encouraged to Attend)
Equity & Diversity Advisory Committee	Dr. Scricca	Dr. Scricca
Horizon Council	Mr. Teuber, Chairman	Mrs. Dozier, Chairman *
Edison/Ford Winter Estates	Mrs. Dozier	Mrs. Dozier
Florida Fair Board	Mrs. Dozier	Mrs. Dozier
Foundation for Lee County Public Schools	Mr. Teuber, Chairman	Mrs. Dozier, Chairman
Smart Growth Advocacy	Mr. Teuber	Mr. Teuber
Uncommon Friends Advisory Board	Dr. Scricca	Dr. Scricca
Partners in Education	Mr. Teuber, Chairman	Mrs. Dozier, Chairman
School Health Advisory Committee	Mr. Teuber	Mr. Teuber
Coalition for a Drug-Free SW Florida	Mr. Teuber	Dr. Kuckel

*\*In lieu of Mrs. Dozier's responsibilities with FSBA, she will ask Board Members to attend Horizon Council meetings on her behalf in the event she is attending FSBA or Legislative Liaison events.*

Board Advisory Committee Assignments will remain in effect.

**Establish a Parent Review Board**

Mr. Chilmonik suggested that the Board consider establishing a Parent Review Board to hear parent/community concerns. He suggested that a parent can be assigned to the Board for one year; and would act as the liaison between the parent and the Board Members. This assignment can take pressure off of the Board Members on these issues and also demonstrates to the public that this Board listens to the concerns of parents. These appointees would have resource information to give to parents and would work with Dr. Browder on seeking resolutions.

Dr. Kuckel raised the issue of confidentiality as well as these individuals not having the necessary background information to respond to parents' concerns. Mr. Teuber expressed his disagreement at establishing another level of bureaucracy and spoke of the five committees already appointed by this Board and suggested that perhaps discussions can be had with the advisory committees about this idea. He commented that Dr. Browder has departments and staff in place to handle these reviews. He further stated that establishing another level of volunteers would require they be trained, organized and managed and this requires additional staff time and resources. Dr. Kuckel mentioned discussing with the AOA and determine what ideas they have related to this issue. It was agreed that Dr. Browder would collect data from other districts with regard to their processes for hearing and handling parent &/or community concerns. This discussion will be placed as an agenda item for the next Board workshop.

### III. Follow-up Issues

#### **Concerns Stated by ESE Parents at 11-21-06 Board Meeting**

Mrs. Dozier mentioned the informational packet sent to all the Board Members by the Superintendent on this issue. He suggested that if anyone wants to speak with the Superintendent about these issues to please contact him. She stated that she is reluctant to speak at a public hearing about a student without the parents present.

#### **Authorized Travel Expense Reimbursement (AR-2.49)**

Mrs. Dozier recommended that this item be postponed due to Dr. Scricca's absence at this Workshop. This item will be brought back for discussion at a future meeting.

#### **Communication – Charter Schools**

Dr. Browder advised the Board that this issue was brought up at a Board meeting and stated that he had a meeting with Ms. Cynthia Nunez and the questions raised on this issue have been communicated and this item has been concluded.

#### **Board Member Memorandum Dated 11-8-06**

Mrs. Dozier noted that she took the opportunity to discuss this with Mr. Martin and deferred to him at this time on this matter. Mr. Martin stated that his responsibility is to protect the interests of the School District and to give advice to insure that actions do not increase the potential of liability to the District. His concern on this matter is the possibility that the individuals involved may assert that the School District and its representatives, including the Board Members, have taken steps, in their own initiative, to make the allegations public. His advice is to avoid public discussion of the matter by the School District, its representatives including the Board Members. On the question of having the Superintendent respond to the memo, Mr. Martin's advice is that he should not. Mrs. Dozier recommended that if anyone has any questions related to this issue to go directly to Mr. Martin or to Superintendent Browder.

Mr. Chilmonik questioned Mr. Martin as to the conversation being about policy versus individuals and what would be the risks to the Board? Mr. Martin stated that his advice is related to discussion of specific allegations. Mr. Chilmonik discussed his review of policies and agrees that we are obligated to protect the District; but reiterated his concerns with some of the policies and to insure that our employees clearly understand what we are trying to do. Mrs. Dozier asked the Board Members if they would agree to look at current processes and procedures and study them and come up with suggestions for language and changes that we want to see. Mr. Teuber would prefer that this be reviewed at a Briefing Meeting and then defer to a workshop if necessary. Mr. Chilmonik prefers the workshop for the benefit of the 10,000 employees of the District. It was agreed to discuss one policy referred to in the memorandum at Briefing. (Dr. Browder mentioned that this item will be listed for the January 23, 2007 meeting agenda.)

### IV. Good of the Order

#### **Robert Chilmonik**

Mr. Chilmonik discussed his appointment by the Governor and Governor-Elect to participate in a transition study project. (Further information can be found on the Crist Transition Team website.) He asked the Board's thinking on getting back to basic grammar and math skills for our District. Superintendent Browder discussed the State is presently in the process of re-doing the Sunshine State Standards; also at the next Briefing he has scheduled for the agenda - recruitment and retention. He advised Mr. Chilmonik that after this meeting, he might want to meet with Greg Adkins and Michele Cort-Mora to discuss the data they have put together that would be of assistance to his project. Mr. Chilmonik asked permission from the Board Members to use their names as other team members might want to call them for information. All agreed. At Mr. Chilmonik's request, Mrs. Dozier asked the Board members if they had any suggestions they want Mr. Chilmonik to take to the team. Dr. Kuckel suggested the critical need to find ways to support students at the middle and high school levels for those at-risk of not graduating. She mentioned alternative programs for these students with the support of counselors and social workers. Mr. Teuber suggested funding of middle schools. Mrs. Dozier suggested open dialogue with education representatives.

**Jeanne Dozier**

On the question of the rotation of duties for Chairing Board Briefing meetings, Mrs. Dozier indicated that it should remain the same as in the past – on a rotation basis. It was agreed by all to keep it as it presently is. The issue was raised on when Board Member comment takes place. Mr. Teuber indicated that at the meeting of December 5, 2006 it was said that we would allow the Public to speak and the Chair would address each individual with an acknowledgement and then, with Board agreement give a direction to the Superintendent. It was agreed to leave it the way it was done at the December 5, 2006 meeting for the time being. Mrs. Dozier also asked each Board Member to say a holiday greeting at the board meeting tomorrow evening. The Board Members present thanked Mr. Chilmonik for his position on the Transition Team. (Mrs. Dozier mentioned that Mr. Teuber would have to leave before the end of this meeting.)

**Jane Kuckel**

On the question of affordable housing she is requesting the follow-up from Dr. Browder on areas where modular housing can be placed. She indicated that there are companies building these types of units for affordable amounts. She would like this conversation continued at future meetings. On the issue of Board Advisory Committee Chair reports to the Board, Dr. Kuckel suggested changing these reports from quarterly to twice a year. There was a comment by Mrs. Dozier related to the Master Board Training that she can get a facilitator to present for the District and this can be discussed at the January workshop. Dr. Kuckel also suggested canceling workshops if all five Board Members cannot attend.

Dr. Browder had no Good of the Order discussion.

Mr. Martin had no Good of the Order discussion.

Mrs. Dozier asked the Board Members that when they receive invitations to please RSVP as soon as possible as purchases orders have to be prepared in some cases. Regarding the canceling of workshops if all five members cannot be present, Mrs. Dozier commented that there are times when there are circumstances that come up unexpectedly. Mrs. Dozier thanked everyone for

**V. Adjournment** - Mrs. Dozier adjourned the workshop at 2:00 p.m.

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*MINUTES BOOK NO .41 FY07*

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**Jeanne S. Dozier**, Chairman

ATTEST:

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**James W. Browder, Ed.D.**, Secretary and District Superintendent

*An audio/visual tape of this meeting has been produced to provide a verbatim record of the proceedings. Members of the public may obtain a copy of the tape of any meeting by making a request for such through the Communications Department and paying the actual cost of copying the tape. Members of the public may view any Board meeting tape at the Communications Department at no cost. Anyone wishing to view a Board meeting tape should contact the Communications Department at 337-8327 to make such a request.*