



School Board Briefing Meeting
 Mr. Steve Teuber, Meeting Chairman
 Tuesday, January 27, 2009
 *2:30 – 5:00 p.m.

(*To begin immediately following Student Hearings and/or Special Board Meeting, if scheduled)

A G E N D A

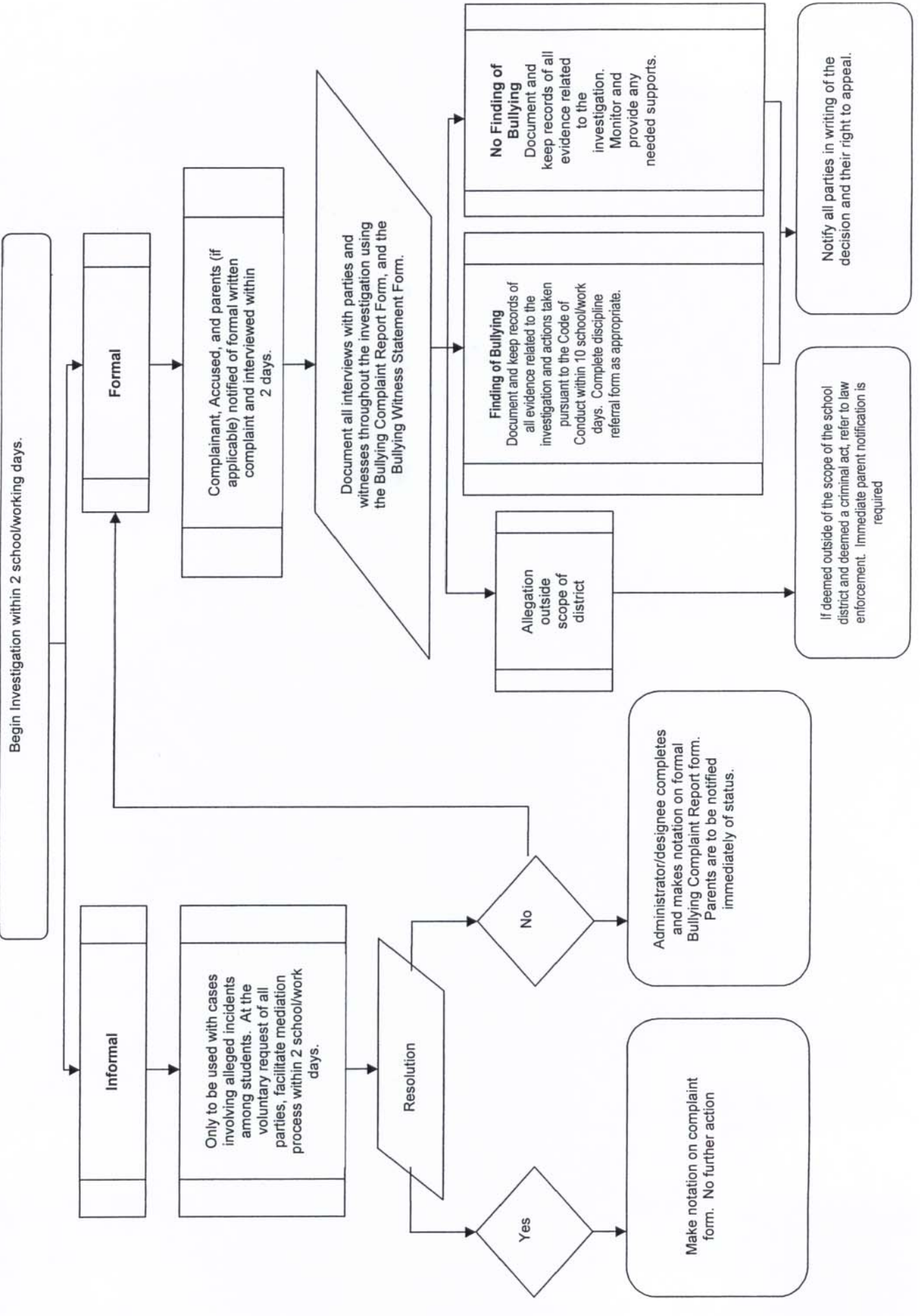
| | Division | Presenter | Time |
|----|--|---|------|
| A. | Items with Guests | | |
| B. | Board Members 1. Special Areas of Board Involvement/Reports | Board Members | 15 |
| C. | Academic Services – Dr. Jones | | |
| Ⓞ | 1. Bullying & Harassment Policy Implementation Process | Dr. Jones/ Ms. Turner | 10 |
| | 2. VPK/Head Start Program Update | Dr. Jones/ Dr. Clarke/ Ms. LaFountain/ Dr. Itzen | 10 |
| D. | Administrative/Support Services – Mr. McNerney | | |
| E. | Business Services - Mr. Legutko 1. FY10 Budget Update | Mr. Legutko/ Ms. Desamours | 10 |
| F. | Human Resources – Dr. Adkins 1. Fingerprinting Update | Dr. Adkins | 10 |
| G. | Executive Services – Dr. Browder | | |
| H. | Public Comment | | TBD |
| I. | Board Attorney/Superintendent's Comments | | 10 |

Ⓞ Backup material available

**POLICY AGAINST BULLYING/ HARASSMENT
IMPLEMENTATION PLAN
(STUDENTS)**

- I. January 2009 - Present information at principals' meetings
- II. School Based Stand Up for All Students Act Training
 - SIRs register for inservice credit (information will be sent)
 - Principals present information to faculty and staff before Spring Break
 - Sign-in sheets sent to Student Services Department
- III. Information regarding the reporting of bullying or harassment shared with students at each school
- IV. On-line training in development for all employees to be available Fall 2009
 - Recognition of Bullying/Harassment
 - Effects
 - Interventions
- V. Upcoming information for District Leadership Team
 - Cyberbullying and Cyberstalking
 - Investigative procedures
- VI. Anti-Bullying Link on www.LeeSchools.net webpage with information for parents, volunteers, community

School District of Lee County Alleged Bullying Investigation Process: (Initiated when complaint received)





**Department of Professional Standards & Equity
Re-Fingerprinting Project Update
January 27, 2009**

Re-Fingerprinting Information:

Pursuant to Florida Statute §1012.32, all instructional and noninstructional personnel who are hired or contracted to fill positions requiring direct contact with students in any district school system must be fingerprinted and undergo a background screening. The District must bring all of their employees into compliance by June 30, 2009.

The following information indicated below provides a high level overview of the District's current project status:

- As of January 23, 2009, **6,334** employees have been re-fingerprinted.
- There are **311** outstanding employees need to be re-fingerprinted.
- The final re-fingerprinting session is scheduled for **Thursday, April 2, 2009**.
- The project should be completed by June 1, 2009.

Maintenance and Resubmission Information for Fingerprinting:

There will be an annual monitoring fee for ongoing criminal history checks within the state of Florida. An employee's fingerprints are resubmitted after five years at which the time the cost will be an FDLE monitoring fee of \$6.00 and an additional fee of \$24.00 for a national FBI check.

The District will be billed annually for the monitoring fee for all current employees. The District will also be required to notify the State when an employee leaves the District, so they will not be charged for the monitoring fees for former employees. The monitoring fee will be non-refundable at the time of separation from employment. Former employees returning to the District will be subject to the fingerprinting fee again.

Monitoring this new law will be a major undertaking and will be similar in process to teacher certification. This law requires all employees to be monitored, whereas teacher certification monitors certificated employees every three or five years.

The table below indicates the projected costs for the monitoring and resubmission fee for the 2009-2010 FY.

| Type | Projected Number of Employees | Projected Cost |
|-------------------------------------|-------------------------------|---------------------|
| Monitoring (\$6.00 per employee) | 11,832 (as of 1/13/09) | \$70,992.00 |
| Resubmission (\$24.00 per employee) | 1,604 | \$38,496.00 |
| Total Projected Cost | | \$109,488.00 |