

FY17 INSTRUCTIONAL SUPPLEMENT SALARY SCHEDULE

*Supplement amounts are calculated by multiplying the index by the beginning teacher salary (\$40,000 for the 2016-17 school year).

ACADEMIC / ADMINISTRATIVE	Index*	FY17 Amount												
LEADERSHIP														
Academic Coach (Elementary) 4 per school	1.5%	\$ 600.00												
Academic Coach (Middle School and High School): 7 per school. Mathematics, Science, Social Studies, Language Arts, Foreign Language, Forensics and 1 Non-departmental	2.0%	\$ 800.00												
Assistant Academic Coach (High School)	1.0%	\$ 400.00												
Department Chairperson (High School and Middle School): (number of full-time instructional units* per department)														
1-3 units	2.0%	\$ 800.00												
4-6 units	2.5%	\$ 1,000.00												
7-9 units	3.0%	\$ 1,200.00												
10 or more units	3.5%	\$ 1,400.00												
Grade Level Chairperson (Elementary)														
Regular Classroom (exclusive of school counselor, ESE, etc.)	2.0%	\$ 800.00												
Specials Chairperson (1 per Elementary School)	2.0%	\$ 800.00												
School Improvement Plan (SIP) Coordinator (if elected)	1.5%	\$ 600.00												
Team Leader (Middle School)														
1-3 units	2.0%	\$ 800.00												
4-6 units	2.5%	\$ 1,000.00												
7-9 units	3.0%	\$ 1,200.00												
10 or more units	3.5%	\$ 1,400.00												
District Wide														
District Science Fair Director	3.5%	\$ 1,400.00												
District Subject Area Specialist	6.0%	\$ 2,400.00												
District Support														
ESE Contact Person (Elementary)														
1-3 full-time ESE instructional units per school	1.5%	\$ 600.00												
4-6 full-time ESE instructional units per school	2.0%	\$ 800.00												
7-9 full-time ESE instructional units per school	2.5%	\$ 1,000.00												
10+ full-time ESE instructional units per school	3.0%	\$ 1,200.00												
ESOL Contact Person														
Student Contact: 0 - 75	2.0%	\$ 800.00												
Student Contact: 76 - 175	2.0%	\$ 800.00												
Student Contact: 176 - 275	2.5%	\$ 1,000.00												
Student Contact: 276+	3.0%	\$ 1,200.00												
Equity Coordinator:														
1-10 full-time instructional units per school	1.0%	\$ 400.00												
11-20 full-time instructional units per school	1.0%	\$ 400.00												
21-30 full-time instructional units per school	1.5%	\$ 600.00												
31-up full-time instructional units per school	1.5%	\$ 600.00												
Faculty Environmental Education Coordinator:														
1-10 full-time instructional units per school	1.0%	\$ 400.00												
11-20 full-time instructional units per school	1.0%	\$ 400.00												
21-30 full time instructional units per school	1.5%	\$ 600.00												
31-up full-time instructional units per school	1.5%	\$ 600.00												
Safety-Security Supervisor														
Supplements per school based on enrollment:	2.0%	\$ 800.00												
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><u>Elementary</u></td> <td style="width: 33%;"><u>Middle</u></td> <td style="width: 33%;"><u>High</u></td> </tr> <tr> <td>Up to 500 = 1</td> <td>Up to 500 = 1</td> <td>Up to 1,799 = 2</td> </tr> <tr> <td>500 - 1,000 = 2</td> <td>500 - 1,000 = 2</td> <td>Above 1,799 = 3</td> </tr> <tr> <td>Above 1,000 = 3</td> <td>Above 1,000 = 3</td> <td></td> </tr> </table>	<u>Elementary</u>	<u>Middle</u>	<u>High</u>	Up to 500 = 1	Up to 500 = 1	Up to 1,799 = 2	500 - 1,000 = 2	500 - 1,000 = 2	Above 1,799 = 3	Above 1,000 = 3	Above 1,000 = 3			
<u>Elementary</u>	<u>Middle</u>	<u>High</u>												
Up to 500 = 1	Up to 500 = 1	Up to 1,799 = 2												
500 - 1,000 = 2	500 - 1,000 = 2	Above 1,799 = 3												
Above 1,000 = 3	Above 1,000 = 3													
School Based Science Fair Director														
Elementary School	1.0%	\$ 400.00												
Middle School	1.5%	\$ 600.00												
High School	1.5%	\$ 600.00												
School In-Service Representative (based on total staff)														
School Staff 0 -50	1.0%	\$ 400.00												
School Staff 51 -100	1.0%	\$ 400.00												
School Staff 100 and up	1.0%	\$ 400.00												
Testing Coordinator (to include Hospital Homebound Coordinator)														

FY17 INSTRUCTIONAL SUPPLEMENTS

	1 - 500 Students	3.0%	\$ 1,200.00
	501 - 1,000 Students	3.5%	\$ 1,400.00
	1,001 - 1,500 Students	4.0%	\$ 1,600.00
	1501+ Students	5.5%	\$ 2,200.00
Assistant Testing Coordinator (number of Asst. based on enrollment)			
	501 - 1000 Students - 1 Assistants		
	1001 - 1500 Students - 2 Assistants	2.5%	\$ 1,000.00
	1501+ Students - 3 Assistants		
Web Master		1.0%	\$ 400.00
*Five sections are equal to one full-time instructional unit.			
Note: All schools will receive exactly one supplement for each position listed unless it is clearly indicated to the contrary in the schedule.			
ACTIVITIES / CLUBS		Index*	FY17 Amount
Student Publications			
Broadcast/Television Advisor (High School)		1.0%	\$ 400.00
Literary Magazine Advisor (High School)		2.0%	\$ 800.00
Newspaper Advisor (High School)		2.0%	\$ 800.00
Newspaper Advisor (Middle School)		1.5%	\$ 600.00
Yearbook Advisor (High School)		3.0%	\$ 1,200.00
Yearbook Advisor (Middle School)		1.5%	\$ 600.00
Yearbook Advisor (Elementary School)		1.0%	\$ 400.00
Registered Student Organizations			
Class Sponsor (High School)			
	Senior	2.5%	\$ 1,000.00
	Junior	2.5%	\$ 1,000.00
	Sophomore	1.0%	\$ 400.00
	Freshman	1.0%	\$ 400.00
Community Service Club Advisor		1.0%	\$ 400.00
	High School (4 per school)		
	Middle School (2 per school)		
	Elementary (1 per school)		
Future Educators of America Sponsor (High School)		2.5%	\$ 1,000.00
Honors Societies			
National Honor Society Advisor (High School)		1.5%	\$ 600.00
National Junior Honor Society Advisor (Middle School)		1.0%	\$ 400.00
National Technical Honor Society		1.5%	\$ 600.00
Interest Club Sponsor (Examples: Scholars Club, Foreign Language, SADD, etc.)		0.5%	\$ 200.00
	High School, Middle School, and Elementary School Supplements per school based on enrollment.		
	Up to 500 Students - 6		
	501+ Students - 10		
School Safety Patrol Supervisor (Elementary School)		1.0%	\$ 400.00
Student Council Sponsor (High School)		3.0%	\$ 1,200.00
Student Council Sponsor (Middle School)		2.0%	\$ 800.00
Vocational/Technical Club Sponsor (Examples: VICA, FBLA, DECA, Skills USA, HOSA, etc.) (High School 1 per-school)		2.0%	\$ 800.00
Note: All schools will receive exactly one supplement for each position listed unless it is clearly indicated to the contrary in the schedule.			
ARTS		Index*	FY17 Amount
Art Director		1.0%	\$ 400.00
Assistant Band Director (High School Only)		2.5%	\$ 1,000.00
Associate Band Instructor (Band Director from same school cannot apply for this position.)		2.0%	\$ 800.00
Band Director			
High School			
	Tier A	5.5%	\$ 2,200.00
	Tier B	7.0%	\$ 2,800.00
	Tier C	8.5%	\$ 3,400.00
Middle School			
	Tier A	2.5%	\$ 1,000.00
	Tier B	3.0%	\$ 1,200.00
	Tier C	4.5%	\$ 1,800.00
Choral Director:			

FY17 INSTRUCTIONAL SUPPLEMENTS

High School				
	Tier A		2.5%	\$ 1,000.00
	Tier B		3.0%	\$ 1,200.00
	Tier C		4.5%	\$ 1,800.00
Middle School				
	Tier A		1.5%	\$ 600.00
	Tier B		2.5%	\$ 1,000.00
Dance (Arts Schools Only)				
	Elementary		1.5%	\$ 600.00
	Middle		3.0%	\$ 1,200.00
	High		4.5%	\$ 1,800.00
Director of Drama (High School)				
	Tier A		2.5%	\$ 1,000.00
	Tier B		3.5%	\$ 1,400.00
	Tier C		4.5%	\$ 1,800.00
Director of Drama (Middle School)			2.0%	\$ 800.00
Director of Drama (Elementary School)			1.0%	\$ 400.00
Elementary Music Director			1.5%	\$ 600.00
Orchestra & Strings Teacher				
Strings Director				
	Tier A		2.5%	\$ 1,000.00
	Tier B		3.5%	\$ 1,400.00
ATHLETICS			Index*	FY17 Amount
HIGH SCHOOL - FULL YEAR				
Athletic/Activities Director (1)			11.0%	\$ 4,400.00
Athletic Trainer (Two for each season – fall, winter, spring and one for one additional season)			4.5%	\$ 1,800.00
First Responder			3.5%	\$ 1,400.00
(All Athletic trainers must meet the qualifications found in 1012.46 F.S. Trainers cannot serve as coaches or assistant coaches during any season for which they receive a trainer supplement.) TALC provision 15.04 does not apply to the Athletic Trainer position.				
HIGH SCHOOL - FALL				
Bowling (2)			2.0%	\$ 800.00
Cross Country (1-boys and 1-girls)			3.5%	\$ 1,400.00
Cheerleading				
	Varsity (1)		3.5%	\$ 1,400.00
	Junior Varsity (1)		2.5%	\$ 1,000.00
	Freshman (1)		2.0%	\$ 800.00
Football - Regular Season (1)			8.5%	\$ 3,400.00
Assistant Football - Regular Season (7)			5.5%	\$ 2,200.00
Golf (1-boys and 1-girls)			3.5%	\$ 1,400.00
Swimming (1-boys and 1-girls)			6.0%	\$ 2,400.00
Volleyball (1)			6.0%	\$ 2,400.00
Assistant Volleyball (1)			4.5%	\$ 1,800.00
HIGH SCHOOL - WINTER				
Basketball (1-boys and 1-girls)			6.5%	\$ 2,600.00
Assistant Basketball (2-boys and 2-girls)			4.5%	\$ 1,800.00
Cheerleading				
	Varsity (1)		3.5%	\$ 1,400.00
	Junior Varsity (1)		2.5%	\$ 1,000.00
	Freshman (1)		2.0%	\$ 800.00
Soccer (1-boys and 1-girls)			6.0%	\$ 2,400.00
Assistant Soccer (1-boys and 1-girls)			4.5%	\$ 1,800.00
Weightlifting (1- girls)			2.0%	\$ 800.00
Wrestling (1)			6.0%	\$ 2,400.00
Assistant Wrestling (1)			4.5%	\$ 1,800.00
HIGH SCHOOL - SPRING				
Baseball (1)			6.0%	\$ 2,400.00
Assistant Baseball (2)			4.5%	\$ 1,800.00
Football - Spring Practice (1)			3.0%	\$ 1,200.00
Assistant Football - Spring Practice (7)			2.0%	\$ 800.00
Lacrosse (1-boys and 1-girls)			5.0%	\$ 2,000.00
Assistant Lacrosse (1-boys and 1-girls)			3.5%	\$ 1,400.00

FY17 INSTRUCTIONAL SUPPLEMENTS

Softball (1)	6.0%	\$ 2,400.00
Assistant Softball (2)	4.5%	\$ 1,800.00
Tennis (1-boys and 1-girls)	3.5%	\$ 1,400.00
Track (1-boys and 1-girls)	6.0%	\$ 2,400.00
Assistant Track (1-boys and 1-girls)	4.5%	\$ 1,800.00
Weightlifting (1- boys)	2.0%	\$ 800.00
At the conclusion of a sport's regular season, if the season is extended for FHSAA sponsored events, the coach and varsity assistant coaches shall be paid \$100 per week for the post-season period.		
MIDDLE SCHOOL		
District Intramural Athletic Director (1)	9.0%	\$ 3,600.00
Assistant District Intramural Athletic Director (2) (These three positions must comprise one person representing each zone)	1.5%	\$ 600.00
School Intramural Director	5.5%	\$ 2,200.00
School Intramural Assistant Director	3.0%	\$ 1,200.00
Head Coach (Boys Basketball, Girls Basketball, Boys Soccer, Girls Soccer, Boys Track, Girls Track, Boys Volleyball, Girls Volleyball, Cross-Country, Golf and Tennis)	2.0%	\$ 800.00
(Only those instructors whose program requires them to work beyond the regular school day shall receive the Intramural Supplements.)		
DISCRETIONARY SUPPLEMENTS		
All Discretionary Supplements must be approved by the TALC Labor Management Committee.		
	Index*	FY17 Amount
High School - 4 per year	1.0%	\$ 400.00
Middle School - 3 per year	1.0%	\$ 400.00
Elementary School - 3 per year	1.0%	\$ 400.00
Vocational School - 2 per year	1.0%	\$ 400.00
ADVANCE DEGREE SUPPLEMENTS		
Advance degrees must be held in the individual's area of certification.		
	Index*	FY17 Amount
Master Degree	6.3%	\$ 2,500.00
Specialist Degree	10.0%	\$ 4,000.00
Doctorate Degree	12.5%	\$ 5,000.00
SPECIAL INSTRUCTIONAL		
	Index*	FY17 Amount
Evaluation		
Mentor Teacher (\$800 per mentee-up to 2 mentees)		\$ 816.00
Opportunity School Teacher (Formerly Hard to Staff School)		\$ 1,600.00
Opportunity School Subject (Formerly Hard to Staff Subject)		\$ 500.00
Professional Development and Leadership Specialist (TIF only for FY15) (Upon receipt of a final performance rating of "effective" or "highly effective," including Manager and VAM rating)		\$ 10,000.00
Teacher Leader (Teacher Incentive Fund Schools)		\$ 10,000.00
Job Class		
Agriculture Teacher	3.2%	\$ 1,285.00
Curriculum/Technology Specialist (Elementary School)	2.2%	\$ 880.00
ESE Teacher (excluding Speech-Language Pathologist)	1.8%	\$ 700.00
JROTC Instructor (1-per season-Fall, Winter, Spring)	1.5%	\$ 600.00
Teacher-on-Special-Assignment	3.3%	\$ 1,325.00
Location		
Administrative Designee	1.0%	\$ 400.00
Detention Center Teacher	1.7%	\$ 665.00
Resource Teacher, Environmental Education Center	2.6%	\$1,045.00
Student Services		
Occupational Therapist	6.3%	\$ 2,500.00
Physical Therapist	6.3%	\$ 2,500.00
School Counselor	2.0%	\$ 810.00
School Nurse (RN only)	4.6%	\$ 1,820.00
School Psychologist	6.3%	\$ 2,500.00
School Social Worker	4.6%	\$ 1,820.00
Speech-Language Pathologist	6.3%	\$ 2,500.00
Speech-Language Pathologist with Certificate of Clinical Competency	7.2%	\$ 2,875.00